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# *Motivation Essay*

# *Introduction*

In the “Motivation Essay” case, all the theoretical concepts of motivation are discussed thoroughly with respect to their practical use in organizations. This case described here is located at: [thecasesolutions.com](https://thecasesolutions.com) explores various topics about motivation to the workforce such as aspects of motivation, relation between motivation and productivity, and steps that can be taken to ensure motivation of the employees.



# *Understanding Motivation*

The leadership and motivation of employees is significant in the attainment of the objectives of the organization. That is the psychological process which determines, activates, and maintains certain behavior and actions. This case discusses three major theories of motivation, namely, the content theories: Maslow's Need Hierarchy model, Herzberg's Two Factor Theory and the process theory, Vroom's Expectancy Theory.



# *Key Challenges*

Another essential issue discussed in the case relates to the differences in motivation for employees significantly. It is a fact that employees have varied needs that can include salary, recognition, benefits among other things ranks high personal development. Thus, Motivational Theory and, specifically, the present case show that it is crucial to discern these various needs and motivate people based on them.

# Conclusion

Concerning, this specific case, the “Motivation Essay” case at [thecasesolutions.com](http://thecasesolutions.com) provides important information about the processes and tactics of motivation in regards to employees. From the above analysis on motivational needs, it becomes clear that by satisfying the necessitating needs of the employees, organizations are in a position of providing an efficiency work atmosphere. Applying specific motives not only improves the results of the specific performer but also supports the goals and objectives of the organization.

# RESOURCE

This is just a sample partial case solution. Please place the order on the website to order your own originally done case solution.

Resource: Visit [thecasesolutions.com](https://thecasesolutions.com) for detailed analysis and more case studies.