

CULTURE CLASH IN THE BOARDROOM

INTRODUCTION

Within the "Culture Clash in the Boardroom" case readers gain insight into how cultural differences affect corporate boardroom dynamics. Awareness exists about the ways cultural backgrounds affect choices leaders perceive and methods by which they manage conflicts during joint work between board members from various countries.

CASE OVERVIEW

The narrative details how two companies merged when the U.S. business united with the German organization. The boards encounter problems because both parties maintain contrasting social conventions particularly regarding their hierarchy systems and their communication approaches and the way they reach decisions.

KEY CHALLENGES

The Americans had a habit of conducting office conversations with openness and straightness yet the Germans handled their discussions with formality along with indirect communication approaches.

CONCLUSION

This article illustrates strong evidence about how national culture influences corporate governance procedures. All international businesses require staff to show cultural understanding while remaining flexible in their approaches.

The case solution found at thecasesolutions.com demonstrates ways to transform cultural diversity from an organizational partition to an organizational advantage.

RECOMMENDATION

This case is just a sample partail case solution. Please place the order on the website to order your own orignally done case solution.

Resource: Visit thecasesolution.com for detailed analysis and more case studies.