

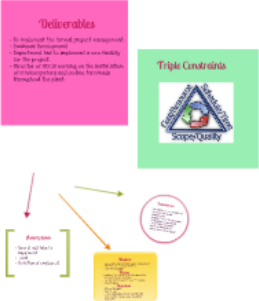
# Hyten Corporation

## Case Study



### Introduction

- It was founded in 1962, as a manufacturer of automotive components.
- It became one of the major component suppliers for the Space Program.
- On June 5, 1996, a meeting was held at Hyten Corporation between Bill Knaap (director of sale) and John Rich (director of engineering).



### Issue

- Internal Project Management is performed by functional departments and employees
- It will be difficult to implement a formal Project Management
- Some think it may be a disadvantage to the firm
- Current employment kind will not find industrial if new employees enter the firm and they are not considered
- whether if there should be an exclusive department for project management or no
- Misunderstanding between functional and project managers
- Dissatisfaction of the engineering and plant engineering departments
- Negative effect to the Automotive Components Division

### Risks

- Ability to achieve the solution is time and financially higher in the implementation of the new department. It requires a high level of skills and resources
- Organizational units and line managers will resist
- No visible responsibility
- Projecting demands that will be the project manager will be less on their part than the company will be because even the BSAH
- Concerns when the risks may not have complete in project management and concerns from the actual situation in it

### Conclusion

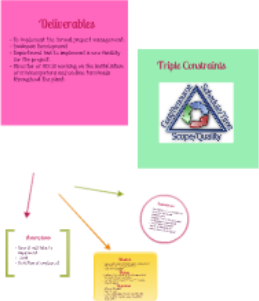
- Organizational units and line managers will resist
- Projecting demands that will be the project manager will be less on their part than the company will be because even the BSAH
- Concerns when the risks may not have complete in project management and concerns from the actual situation in it

# Hyten Corporation

## Case Study

### Introduction

- It was founded in 1962, as a manufacturer of automotive components.
- It became one of the major component suppliers for the Space Program.
- On June 5, 1996, a meeting was held at Hyten Corporation between Bill Knaap (director of sale) and John Rich (director of engineering).



### Issue

- Internal Project Management is performed by functional departments and employees
- It will be difficult to implement a formal Project Management
- Some think it may be a disadvantage to the firm
- Current employment kind will not find industrial if new employees enter the firm and they are not considered
- whether if there should be an exclusive department for project management or no
- Misunderstanding between functional and project managers
- Dissatisfaction of the engineering and plant engineering departments
- Negative effect to the Automotive Components Division

### Risks

- Ability to achieve the solution is time and financially higher in the implementation of the new department, it is required to higher level of skills of management
- Inconsistent level and time management with different people
- No needed responsibility
- Having someone that capable to be the project manager who is focus on their job than the company will be because even the BSAH
- Because when the firm may not have complete in project management and concern from the other departments in it

### Conclusion

- Implement a formal project management
- Hire a project manager
- Hire a project manager who is focus on their job than the company will be because even the BSAH
- Because when the firm may not have complete in project management and concern from the other departments in it

# Introduction

- It was founded in 1982, as a manufacturer of automotive components.
- It became one of the major component suppliers for the Space Program.
- On June 5, 1998, a meeting was held at Hyten Corporation between Bill Knaap (director of sale) and John Rich (director of engineering).

**Deliverables**

- To implement the formal project management
- Business Development
- Department has to implement a new facility for the project.
- Director of MIS is working on the installation of minicomputers and on-line terminals throughout the plant.

**Triple Constraints**



**Issue**

- Informal Project Management is present in departments and employees
- It will be difficult to implement a formal project management
- Some think it may be a disadvantage
- Current employees hired will not feel they should enter the firm and they are not committed
- Whether if there should be an exclusive project management or no
- Misunderstandings between functional departments
- Dissatisfaction of the engineering department

# Introduction

- It was founded in 1982, as a manufacturer of automotive components.
- It became one of the major component suppliers for the Space Program.
- On June 5, 1998, a meeting was held at Hyten Corporation between Bill Knaap (director of sale) and John Rich (director of engineering).

- To implement the formal
- Business Development
- Department has to impl
- for the project.
- Director of MIS is worki
- of minicomputers and o
- throughout the plant.



### Assumptions:

- Time it will take to implement
- Cost
- Reaction of employees

# Triple Constraints



# Deliverables

- To implement the formal project management.
- BuSineSS Development
- Department has to implement a new facility for the project.
- Director of MIS is working on the installation of minicomputers and on-line terminals throughout the plant.

# Assumptions:

- Time it will take to implement
- Cost
- Reaction of employees

# Mission

- Implement a more formal project management
- All departments can participate
- Prevent overlapping

# Vision

- Continue to be leader in the development of new products and processes.
- However, must change the way the manage projects today

# Objectives

- Stay on Schedule
- Reduce cost
- Have coordination between departments
- Have a better working environment for employees