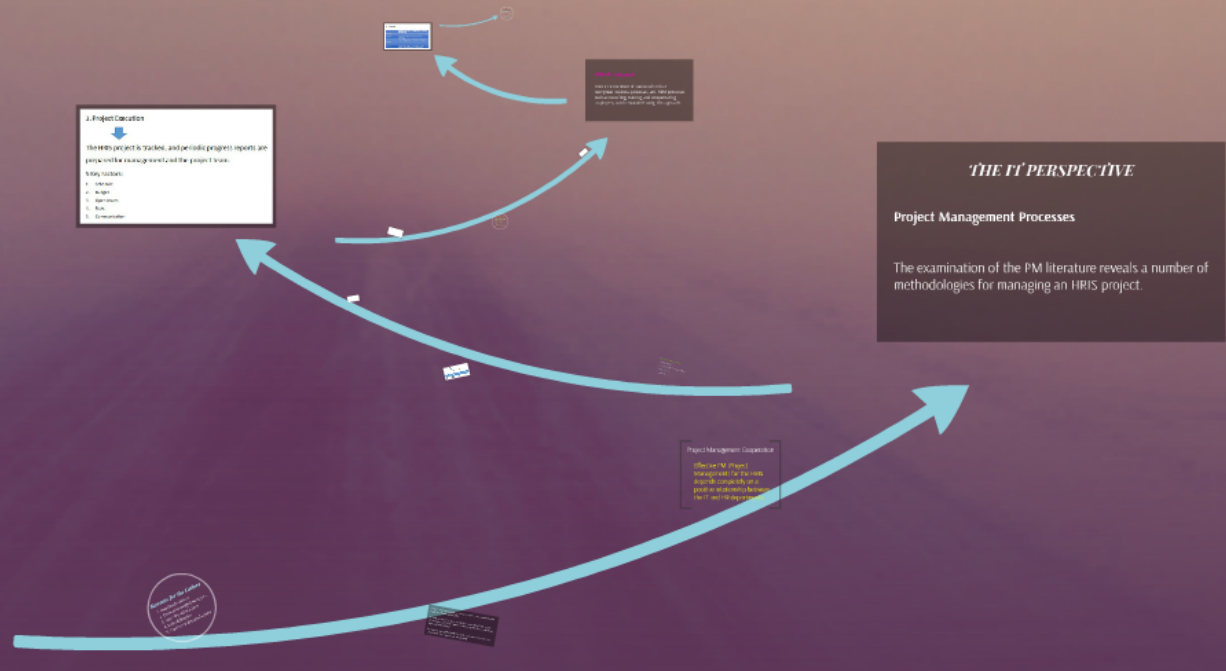


**Introduction**

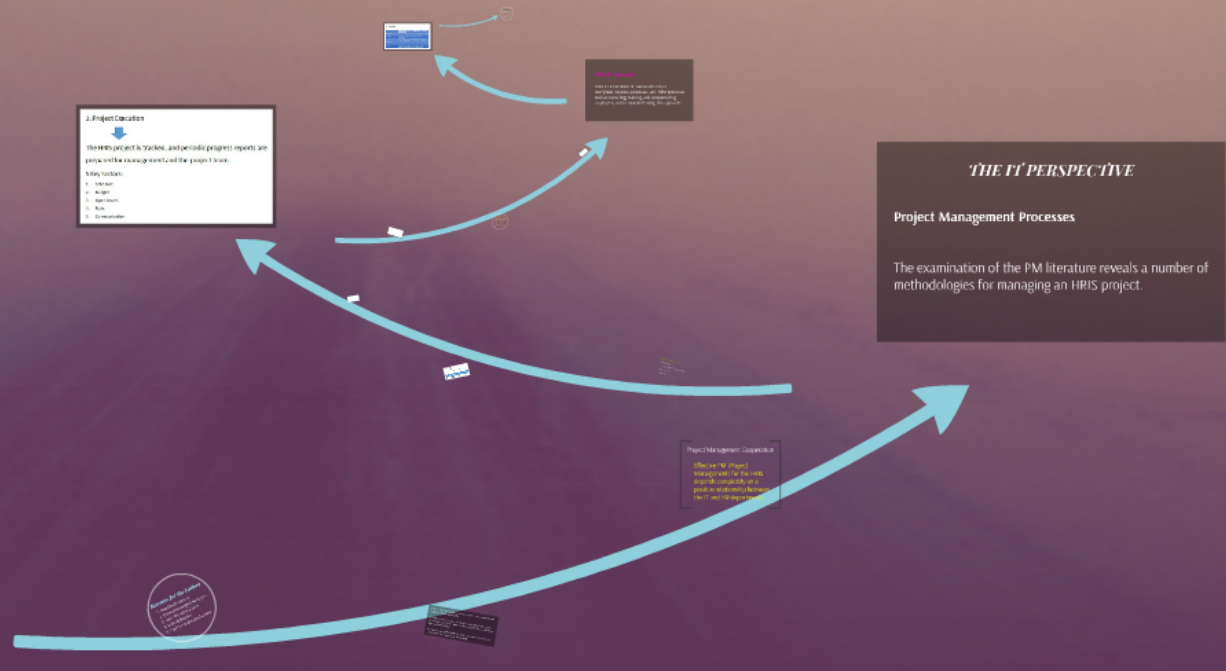
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## *Reasons for the Failure*

1. Inordinate delays
2. Excessive budget overruns
3. User dissatisfaction
4. Late deliveries
5. Customer dissatisfaction

Indicate that these projects need to be more closely monitored due to the significant failure rates.

The failure to deliver successful systems poses RISKS not only to those whose operations depend on these systems but also to those responsible for delivery.

The inability to employ “quality” systems can prevent the firm from performing critical operations satisfactorily.

# Project Management Cooperation

Effective PM (Project Management) for the HRIS depends completely on a positive relationship between the IT and HR departments.

# *THE IT PERSPECTIVE*

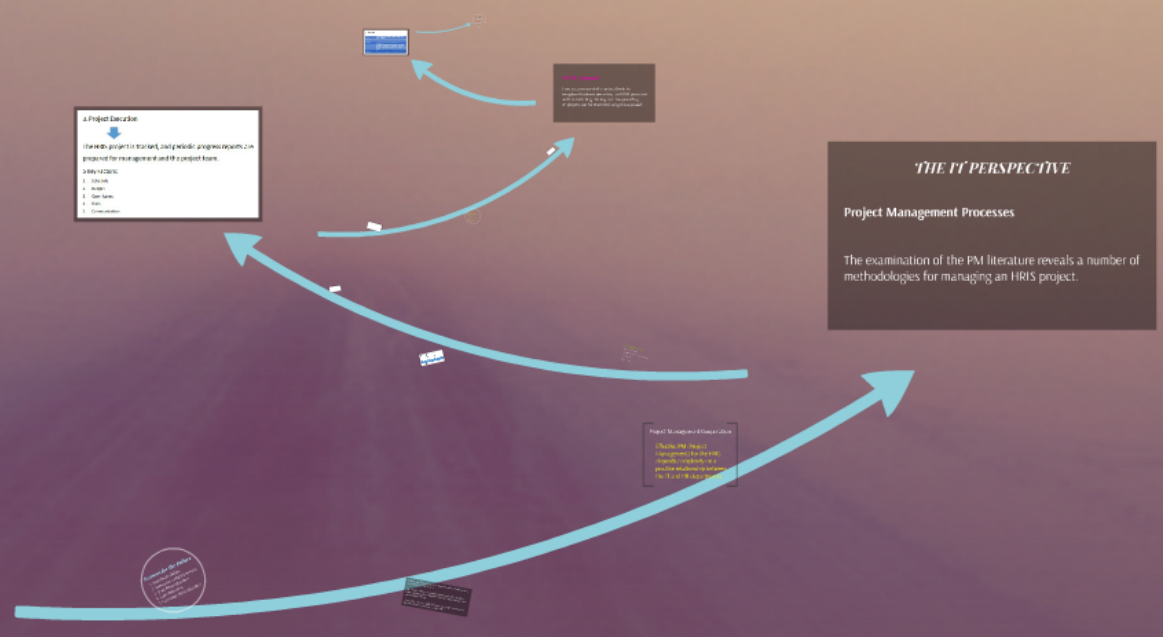
## **Project Management Processes**

The examination of the PM literature reveals a number of methodologies for managing an HRIS project.



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