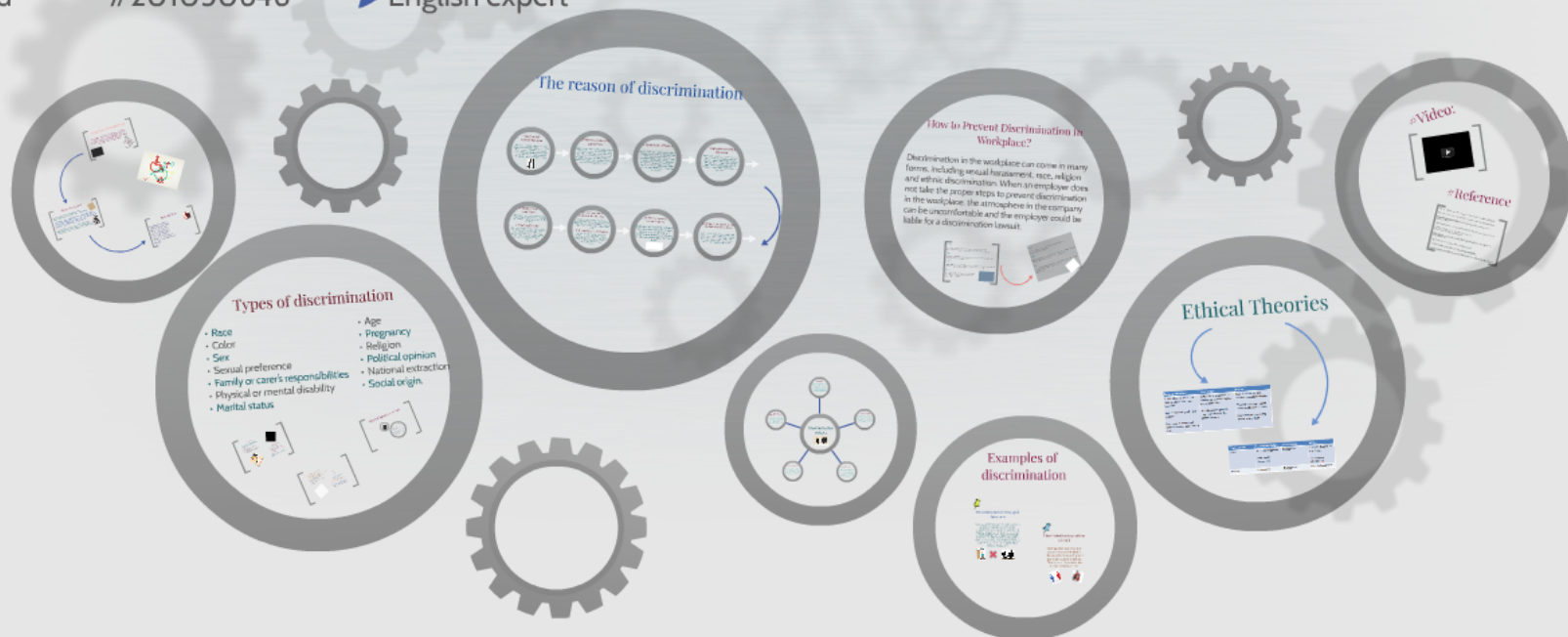


# Workplace discrimination

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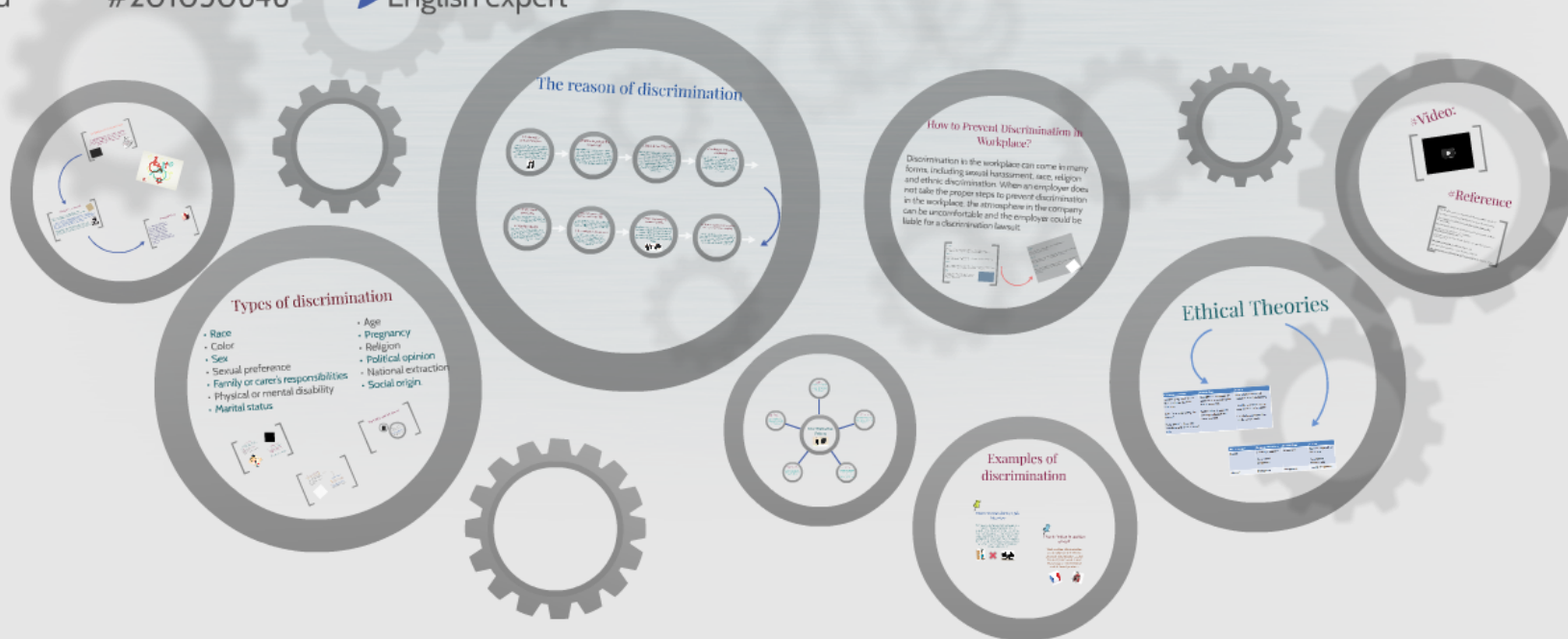
Jameelah Alyammahi #201001267 ➔ Specialists  
Fatima Humaid #201304008 ➔  
Amira AlBraiki #201304536 ➔ Coordinators  
Waad Al Shehhi #200905660 ➔  
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Type

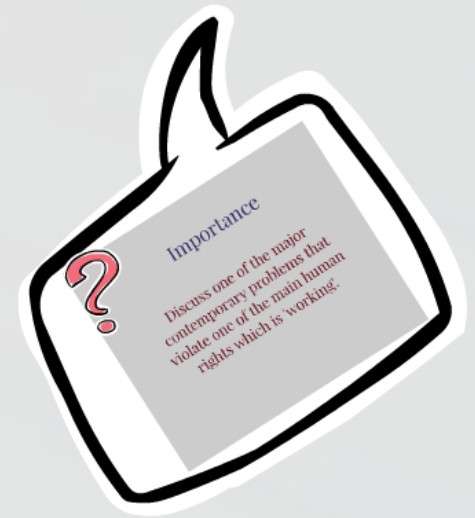
# Overall View

- \*Discrimination definition
- \*Why the topic is important
- \*Historical background
- \*Types of Discrimination
- \*Reason of discrimination
- \*Discrimination Effects
- \*Examples of discrimination
- \*How to prevent Discrimination
- \*Theories



# Definition of Discrimination

The prejudicial treatment or consideration of a person, racial group, minority, based on category rather than individual excluding or restricting members of people on grounds of : race, sex, age or color.





# Importance

Discuss one of the major contemporary problems that violate one of the main human rights which is 'working'.



# Historical background

- Spain used to discriminate heavily against the Jews, who were forced either to convert Catholicism or to leave Spain.
- In South Africa, Australia, and the United States, the black and indigenous populations have faced heavy work persecution. Jim Crow laws in the United States, intentionally imitated by South Africa and Australia, persecuted blacks. Segregation was prevalent in all of these three countries.
- Blacks were illegally prevented from working in many places. Giving black people the hard work was common. In the United States, the Native American population faced heavy discrimination.



# Types of discrimination

- Race
- Color
- Sex
- Sexual preference
- Family or carer's responsibilities
- Physical or mental disability
- Marital status
- Age
- Pregnancy
- Religion
- Political opinion
- National extraction
- Social origin.



5. Skeptical  
complaint  
In your meeting a complaint was  
received. What is the next step? You  
must not be too quick to jump to  
investigation.

6. Misplaced  
In your meeting a complaint was  
received. What is the next step? You  
must not be too quick to jump to  
investigation.