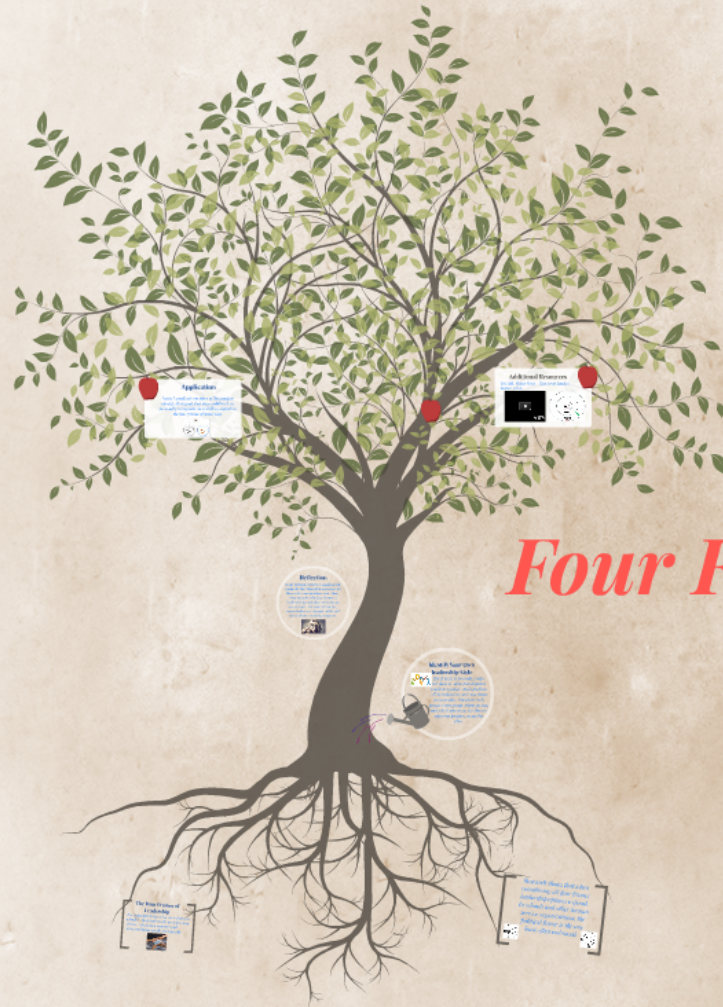


Four Frames of Leadership

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Four Frames of Leadership

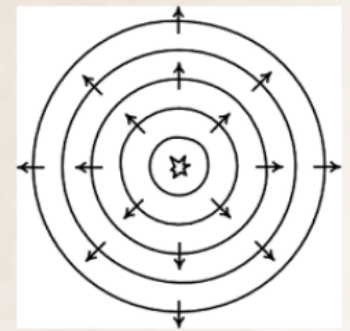
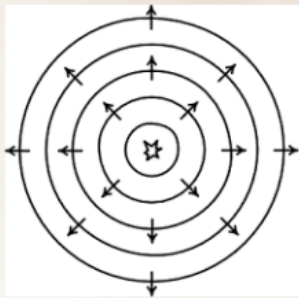
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The Four Frames of Leadership

It is important to learn how to re-frame as a leader. Most leaders only use one or two frames. The human resources and structural frame are the most popular.



Research shows that when considering all four frames leadership options expand. In schools and other human service organizations, the political frame is the one least often embraced.



Identify Your Own leadership Style



Break team in to small groups. Ask them to solve four different problems together. Each problem will be tailored towards one frame in particular. Then have each person in the group reflect on how and why it was easier for them to solve one problem versus the other.



Reflection

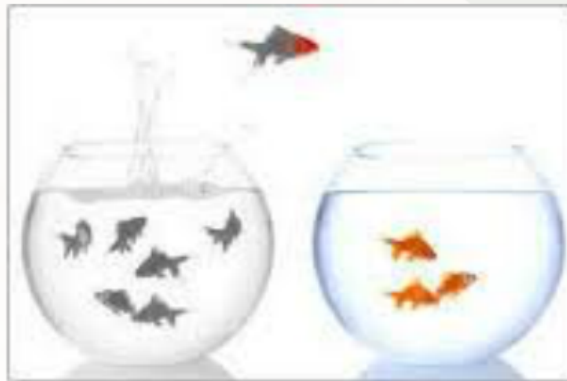
In the reflection process I would ask the group why they thought it was easier for them solve some problems over others.

Then introduce the four frames of leadership through short descriptions and skill sets. Ask which frame they believe holds their strongest skills, and which frame could they improve.



Application

Lastly I would ask members of the group to identify three goals that they could work on personally to improve their skills in regards to the four frames of leadership.



Additional Resources

Ted Talk: Simon Sinek - How Great Leaders Inspire Action

