

Case Analysis

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Hospital Corporation of AmericaSM Thecasesolution.com

Executive Summary

HCA dealt with three major critical issues which included:

- Billing Fraud
- Patient Care
- Relationships with Doctors

Our recommendation to resolve these issues include

- Internal auditing, proper documentation, and random visits to nationwide health facilities
- HCA Patient member account (18 yrs. or older)
- Contracts between doctors and owners that state proper documentation should be provided

ECG

62 bpm

Mission Statement

It's You, It's Me, It's All of Us!

We are committed to the care and improvement of human life. When we speak of our mission, we usually think about our dedication to patients and their families and our commitment to them.

Culture and History

Our company has 280 facilities but one common culture – a culture dedicated to compassionate and quality patient care.

Key Dates:

1968: HCA established and formed it's own hospital management company

1987: Richard Scott & Richard Rainwater to formed Columbia Healthcare Corp

1989: EPHS introduces One Source medical services program

1992: Columbia's network grew with 24 hospitals and over \$1 billion in assets

1993: Columbia acquires Galen Health Care.

1994: Columbia merges with HCA, renamed Columbia/HCA Healthcare Corp.

1995: Columbia/HCA acquires Healthtrust.

1997: Company merges with Value Health, Inc., Scott resigns, and is replaced by Dr. Thomas Frist

1998: Columbia/HCA completes a series of divestitures

2000: HCA - The Healthcare Company

2010: HCA Holding, Inc. formed into a legal corporation

Strengths, Weaknesses and Resources

- Strengths
 - Strong service portfolio,
 - Enhanced network of hospitals
 - Established customer base.
- Weaknesses
 - High level of indebtedness
 - Limited financial flexibility.
- Resources
 - Trained professionals
 - Staffing services
 - Supply chain management
 - Revenue cycle management

HCA Competitive Threats

HCA Adventist Health System For-Profit Non-Profit No Nursing Homes **Nursing Homes** About 235 beds per About 80 beds per hospital hospital Located in 12 states Located in 20 states 44 Hospitals 165 Hospitals Based on religious No religious affiliation services Retirement Centers No retirement centers

General Enviroment

HCA's environmental stewardship is meeting or exceeding all environmental legal and regulatory standards. In addition, HCA will protect and preserve the environment through, at a minimum, the following practices:

- HCA will encourage the recycling of materials where recycling is commercially practical and the minimization, consistent with the law, of waste streams which require additional processing.
- HCA facilities will consider the effect on the indoor environment before introducing a new product into the facility.
- HCA will encourage the continued reduction of energy usage throughout its facilities.
- HCA will evaluate, and where appropriate, incorporate environmentallypreferable alternatives when designing new construction and major renovations.