





Key Case Elemets

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- · Leading carrier in the intra-Asia market, no presence on the major Asia-North America sea lanes
- · In vessel operations providing actual shipping service it
- Business focused on being mainline feeder owning its own fleet of container ships with aggregated capacity of 26,500 TEUs
- Have a new CEO David Tian with agressive change

Issues

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Annual Contribution Margin	506	689	1009
The Discount Rate(Constant)	7.50%	7.50%	7.50%
The Retention Rate	86.00%	71.00%	89.00%
The Growth Rate (Growth)	5.00%	5.00%	5.00%
	Liner Only	Feeder Only	Both Services
CLV	3067	2187	7474



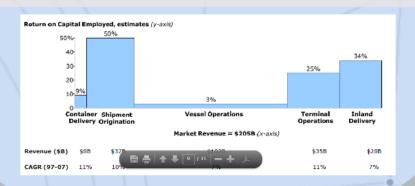
Fair-Mead Marine Founded in 1974 in Singapore

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Industry

"asset intensive, vessel expenses, including maintenance and financing, were significant."

- Comprised of four major segments
- Top 15 players accounted for approximately 80% of volume
- Freight-forwarders and major retailers own exporter relationships
- 60% of volume from Asia to North America or Europe could be attributed to freight-forwarders or major retailers.
 - Container carriers aggressively compete for capacity
 - Bigger ships and Cascading/ Threat of Overcapacity

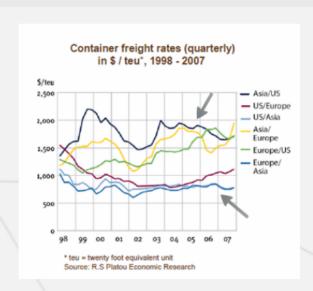


Key Case Elemets

- **Variable costs** come from "bunker cots" or fuel prices A material increase in the price of oil usually had an adverse impact on the bottom line
- Fixed costs are high averaging about half of the total cost structure. Other fixed costs come from terminal charges and overhead, which was needed to effectively fill capacity.
- Teeh-Sah Holdings container business in the trans-Pacific, Asia-North America shipping lanes selling 16 ships with average capacity of 4,500 TEUs
- Rapid business development in focusing business in niche markets such as shipping intermediate goods and foodstuffs- also developed its own freight-forwarder arm.
- **Customer-centric model**: Focus on customer satisfaction and customer relationships while providing value-added activities to customers to keep loyal.
- Business to MLOs continued to grow, by 2007 intra-Asia liner services accounted for approximately 80% of the company's revenues.

Issues

- Variable Cost & Fixed Costs
- · Capacity- high origin volume with low destination density
 - High barriers to entry
 - Volatile demand environment
 - Long lead times/customer-centric business



Qualitative

Advantages

- · Increase Market Share
- Access Trans-pacific
- Growing market
- Reduce threat of competition
- Create value for customers

Disadvantages

- Price pressure
- Overcapcity of market
- Higher cost of funding
- Cyclical downturn