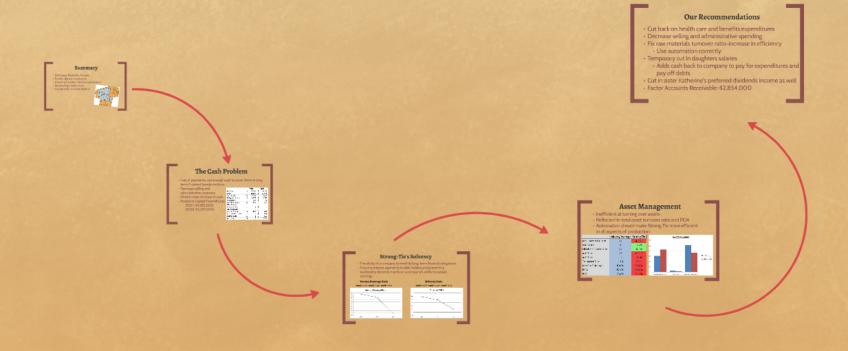
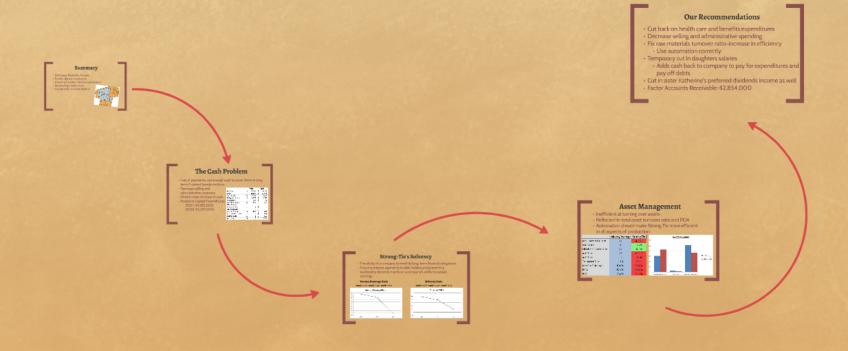
Strong Tie Ltd. Harvard Case Solution & Analysis



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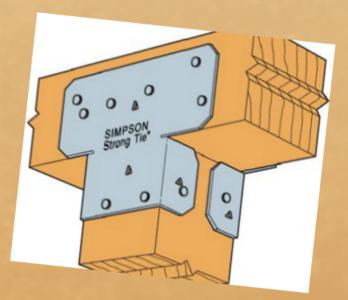
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Summary

- Winnipeg, Manitoba, Canada
- Family-owned corporation
- Investing heavily in factory automation
- Decreasing market share
- Construction industry decline





- Lots of payments, not enough cash to cover them in long term if current trends continue
- Decrease selling and administrative expenses
- Would create increase in cash
- Excessive Capital Expenditures

2007: \$4,283,000

2008: \$5,370,000

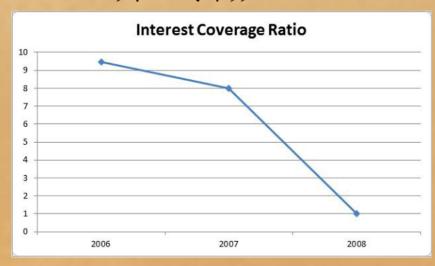
	2008	2009
Net Sales	\$ 16,500	\$ 16,362
COGS	\$ 11,950	\$ 11,698
Gross Profit	\$ 4,550	\$ 4,664
Selling and Admin	\$ 3,379	\$ 3,512
Depreciation	\$ 756	\$ 796
Operating Income	\$ 415	\$ 356
Other Income		
Interest Income	\$ 2	\$ 2
Other Expenses		
Interest Expense	\$ 407	\$ 431
Income Before Taxes	\$ 10	\$ (73.28)
Income Taxes	\$ 3	\$ 2.00
Net Income	\$ 7	\$ (75.28)

Strong-Tie's Solvency

- The ability of a company to meet its long-term financial obligations
- Ensuring interest payments to debt holders and preventing bankruptcy depends mainly on a company's ability to sustain earnings

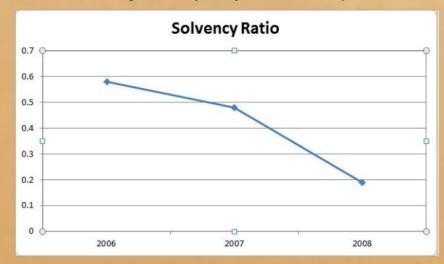
Interest Coverage Ratio

2006: 9.46 **2007**: 7.99 **2008**: 1.02



Solvency Ratio

2006: 0.58 **2007**: 0.48 **2008**: 0.19



Asset Management

- Inefficient at turning over assets
- Reflected in total asset turnover ratio and ROA
- Automation should make Strong Tie more efficient in all aspects of production

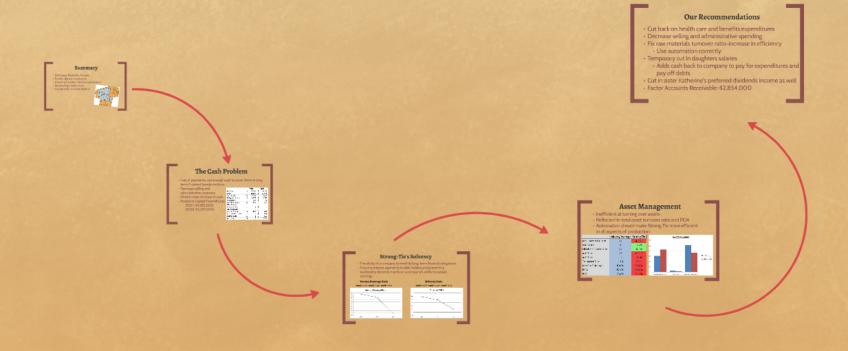
	Industry Average	Strong Tie
Raw Materials Turn	31	42.61
WIP Turn	3	1.28
Finished Goods Turn	51	36.65
A/R Turn	63	63.13
A/P Turn	11	11.06
Tot Asset Turn	1.70	1.31
Net Profit Margin	10.0%	0.04%
ROA	17.0%	0.06%
ROE	28.0%	0.11%



Our Recommendations

- Cut back on health care and benefits expenditures
- Decrease selling and administrative spending
- Fix raw materials turnover ratio-increase in efficiency
 - Use automation correctly
- Temporary cut in daughters salaries
 - Adds cash back to company to pay for expenditures and pay off debts
- Cut in sister Katherine's preferred dividends income as well
- Factor Accounts Receivable-\$2,854,000

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