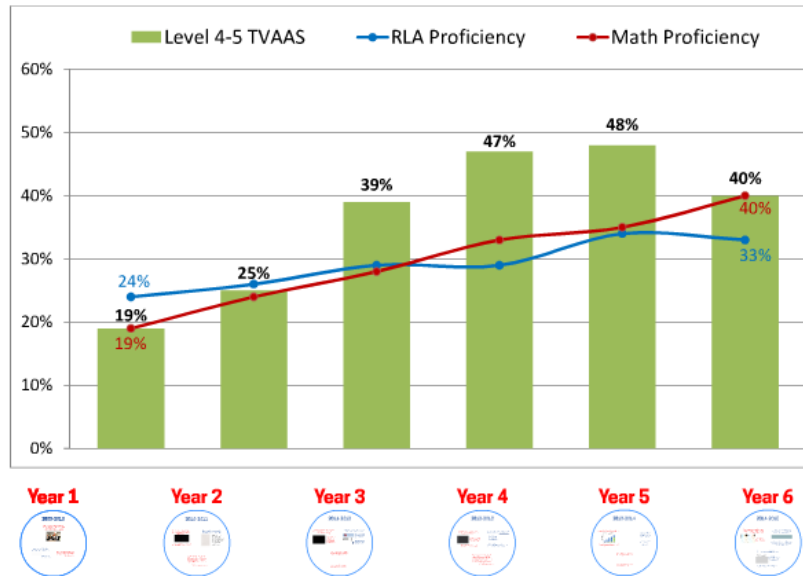


How have student outcomes changed over the life of TLE?



Year 7



EXPANSION
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Teacher & Leader Effectiveness



**TEACHER & LEADER
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Support. Feedback. Rewards.

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TEACHER & LEADER
EFFECTIVENESS

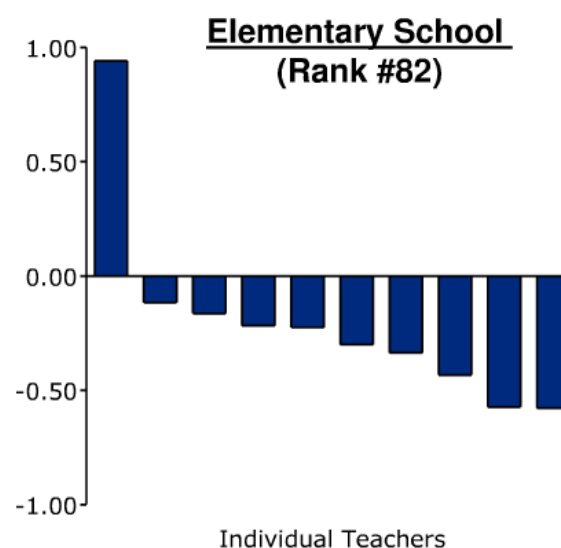
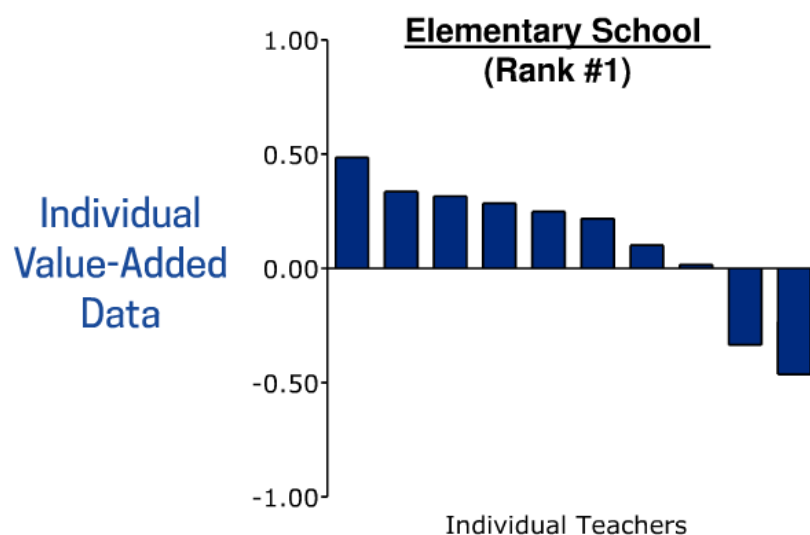
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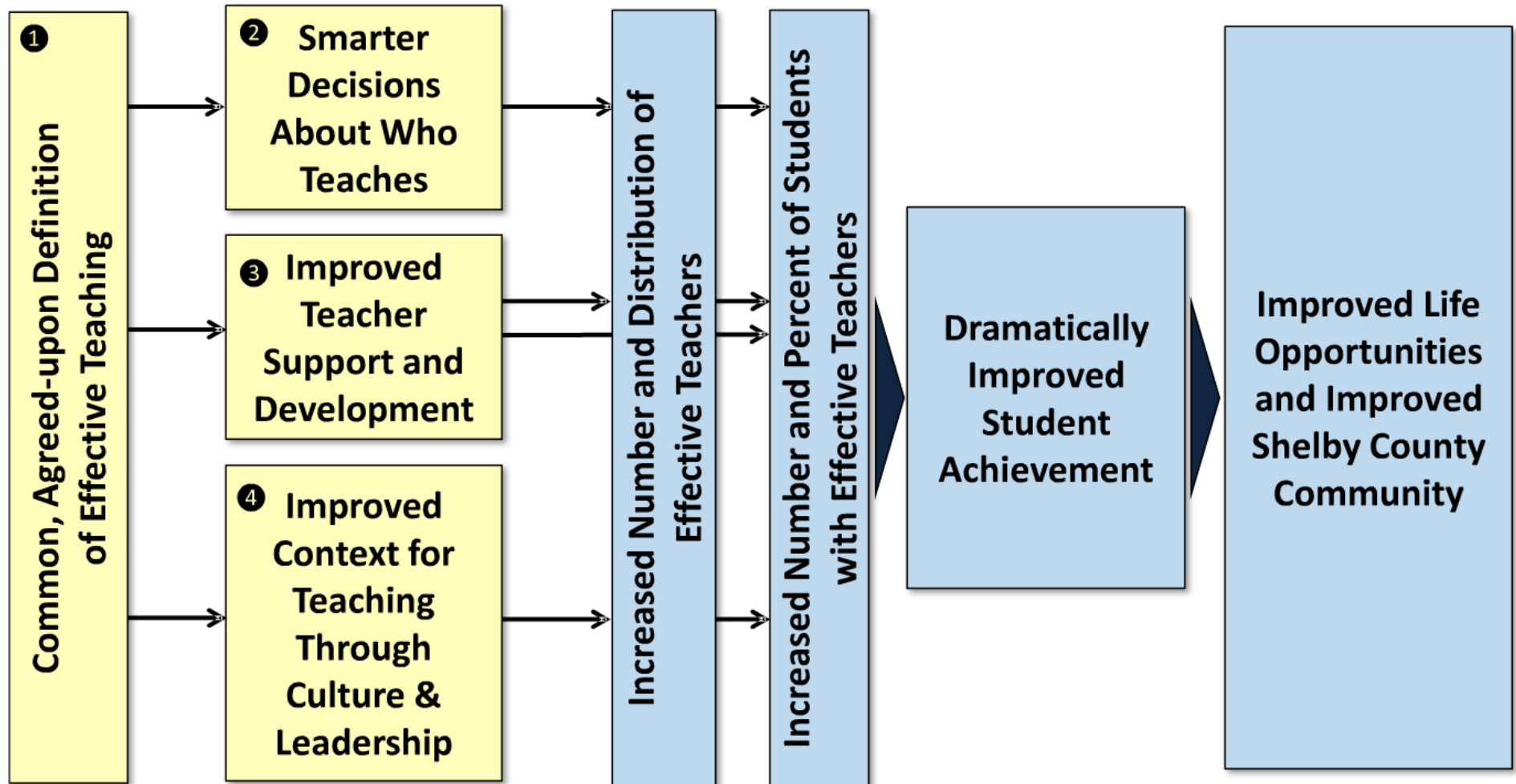
The Need

In 2009, Memphis had:

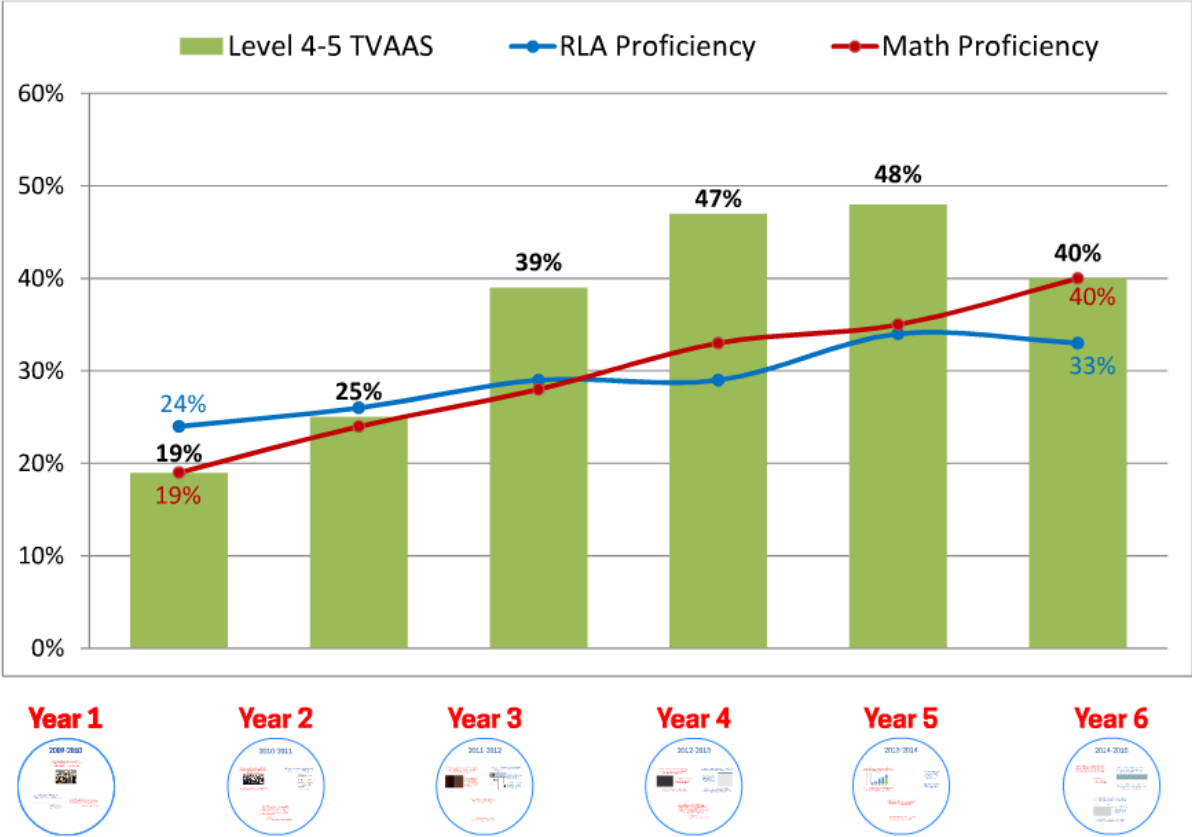
- The highest urban poverty rate in the U.S. (26%) and a 40% child poverty rate
- One of the highest urban unemployment rates in the U.S. (11.7%)
- More than 30,000 students over-age for grade
- Only 4% of MCS students graduating college-ready



The Vision



How have student outcomes changed over the life of TLE?



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Teacher & Leader Effectiveness**



Year 1

2009-2010

Memphis City Schools is awarded a 7-year Intensive Partnership Site grant with the Bill & Melinda Gates Foundation.



Memphis raises over \$19 million in local philanthropy to support the Teacher Effectiveness Initiative (TEI) - faster than any other grant site.



Tennessee becomes one of the first states to receive Race to the Top funding in support of teacher effectiveness work.

"Through TEI, we will build upon the knowledge and dedication of one of Memphis' greatest resources, our teachers, and transform the educational landscape of not just our city, but of the entire teaching profession."

-MCS Superintendent Kriner Cash

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Tennessee, Delaware schools to get Race to the Top funds

By Sally Holland, CNN
March 30, 2010 11:23 a.m. EDT



Education Secretary Arne Duncan says two states will get education funds under the "Race to the Top" program.

Washington (CNN) -- Tennessee and Delaware were the only two states designated Monday to receive funds in the first round of the education funding competition "Race to the Top," federal officials announced.

Delaware will receive \$100 million under the program, while Tennessee will receive \$500 million.

Tennessee becomes one of the first states to receive Race to the Top funding in support of teacher effectiveness work.