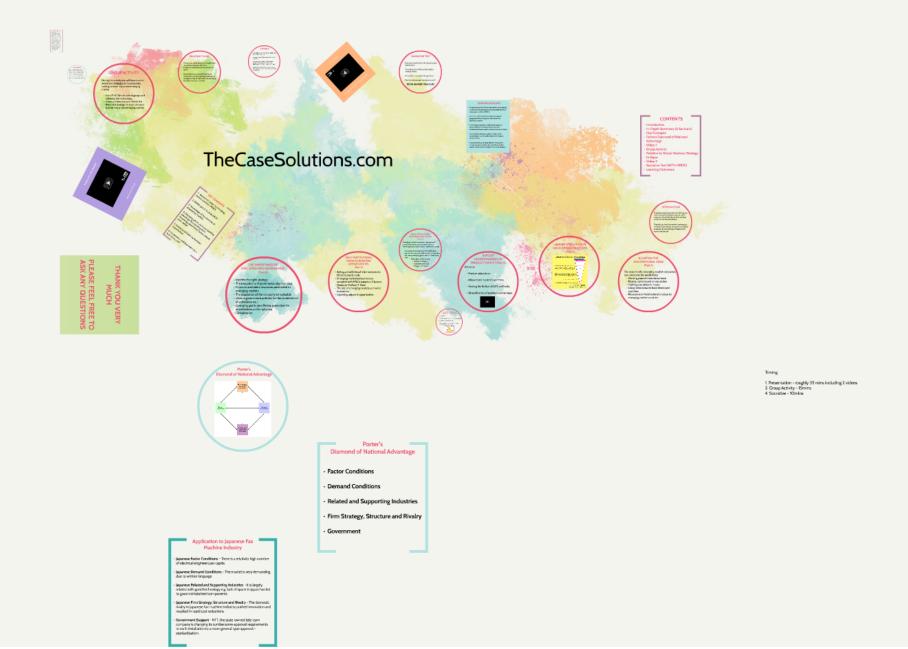
Building World-class Companies in developing Countries Harvard Case Solution & Analysis



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INTRODUCTION

Throughout this presentation we will help you create an understanding of a journal article created by Tarun Khanna and Krishna Palepu in the Harvard Business Review

They discuss how companies in emerging markets must choose among three kinds of strategies to successfully compete both home and abroad!

BLUNTING THE MULTINATIONAL EDGE (Part 1)

The reasons why emerging-market companies can overcome the weaknesses

- Working around institutional voids
- Raising capital based on reputation
- Training executives in-house
- Using intermediaries from developed countries
- Reluctance of Multinational to adapt to emerging market countries

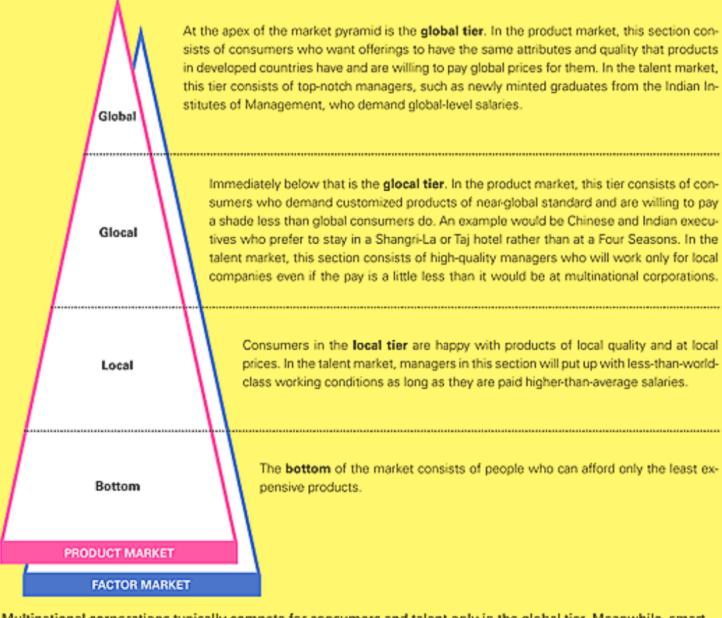
MARKET STRUCTURE IN DEVELOPING COUNTRIES (Part 2)

Multinational corporations typically compete for consumers and talent only in the global tier. Meanwhile, smart local companies, which dominate the local tier, move into the glocal tier and also create breakthrough products for the bottom segment as economies liberalize. These businesses often become emerging glants.

	KET	TACTOR MARKET		
	1	PRODUCT MARKET		
The bottom of the market consists of people who can afford only the least ex pensive products.		Bottom		
Consumers in the local tier are happy with products of local quality and at loca prices. In the talent market, managers in this section will put up with less-than-world class working conditions as long as they are paid higher-than-average salaries.		leseJ		
nedistely below that is the glocal tier . In the product market, this tier consists of con- ners who demand customized products of noa-global standard and are willing to pay add leas than global consumers do. An example would be Chinese and Indian exacu s who prefer to stay in a Shangi-La or Taj hotel rather than at a Four Seasons. In the nd market, this section consists of high-quality managers who will work only for loca appares even if the pay is a little less than it would be at multinational corporations	mus da 6 sevit selet	lesolÐ		
pex of the market pyramid is the global tier . In the product market, this section con consumers who want offerings to have the same attributes and quality that products ped countries have and are willing to pay global prices for them. In the talent market consists of top-notch managers, such as newly minted graduates from the Indian In of Management, who demand global-level salanes.	o to stais oleveb ni olevet sidt	Indoid		
for finished goods (products) and raw materials {factors of production} mponents.		g countries, the		
ire of Markets				

The Four-Tiered Structure of Markets

In developing countries, the markets for finished goods (products) and raw materials (factors of production) can be broken up into four distinct components.



Multinational corporations typically compete for consumers and talent only in the global tier. Meanwhile, smart local companies, which dominate the local tier, move into the glocal tier and also create breakthrough products for the bottom segment as economies liberalize. These businesses often become emerging giants.

EXPLOIT UNDERSTANDING OF PRODUCT MARKET (Part 3)

At Home

- Product adaptation.
- Idiosyncratic taste of customers.
- Serving the Bottom (BOP) profitably.
- Diversification of products and services

