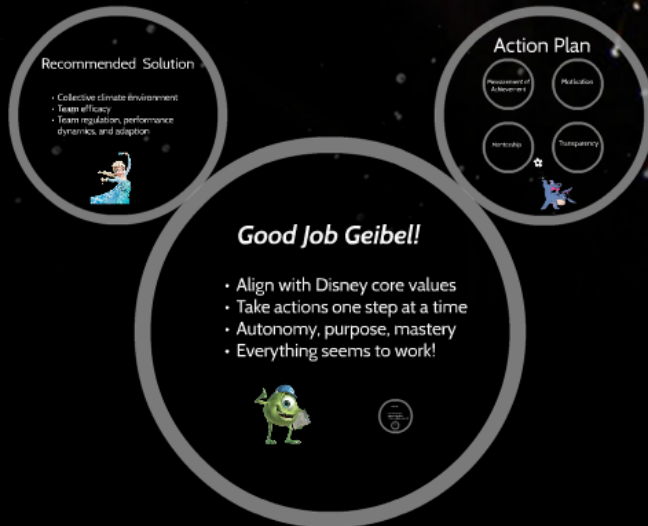


Teaming at Disney Animation Harvard Case Solution & Analysis



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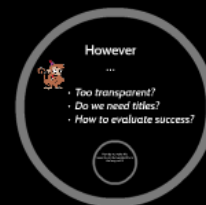
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Good Job Geibel!

- Align with Disney core values
- Take actions one step at a time
- Autonomy, purpose, mastery
- Everything seems to work!



However



...

- *Too transparent?*
- *Do we need titles?*
- *How to evaluate success?*

How do we make this
awesome model sustainable in
the long run???



**How do we make this
awesome model sustainable in
the long run???**



Recommended Solution

- Collective climate environment
- Team efficacy
- Team regulation, performance dynamics, and adaption



Action Plan


Measurement of
Achievement

Motivation

Mentorship

Transparency





Measurement of Achievement