Teaming at Disney Animation
Harvard Case Solution & Analysis

Good Job Geibel!
- Align with Disney contacts
- Take actions step by step
- Autonomy, purpose, mastery
- Everything seems to work!

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Recommended Solution
- Collaboration and communication
- Team building
- Improved performance
- Enhanced sharing and transparency

Action Plan
- Training sessions
- Feedback and evaluation
- Continuous improvement

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However

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- Too transparent?
- Do we need titles?
- How to evaluate success?
How do we make this awesome model sustainable in the long run???
Recommended Solution

- Collective climate environment
- Team efficacy
- Team regulation, performance dynamics, and adaption
Measurement of Achievement