

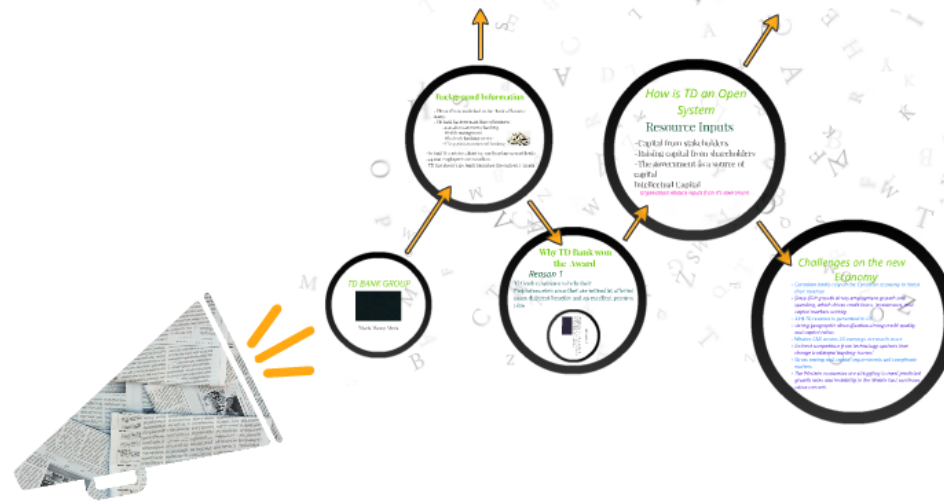
# Canada Wide Savings, Loan & Trust Company

## Harvard Case Solution & Analysis



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# *TD BANK GROUP*



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## Background Information

- TD was First established as the "Bank of Toronto" in 1855
- TD Bank has four main lines of business:
  - Canadian commerce banking
  - Wealth management
  - Wholesale banking service
  - USA person commercial banking
- In total It contains about 67, 256 Employees worldwide
- 44,068 employees are canadian
- TD has about 1,150 bank branches throughout Canada





# Why TD Bank won the Award

## *Reason 1*

TD bank continues to help their Employees even once they are retired by offering many different benefits and an excellent pension plan

## *Reason 2*

TD bank is one of the largest donors of money to charities per year, as well as on of the most charity active Businesses



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## *Reason 3*

They offer a workplace safe, and comfortable environment for their employees, to help employees feel happier and more relaxed while at work.

Ex, "The workplace cafe"



# *How is TD an Open System*

## Resource Inputs

- Capital from stakeholders
- Raising capital from shareholders
- The government as a source of capital

## Intellectual Capital

*Organization obtains inputs from its environment*