

Cirque Du Soleil



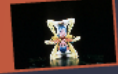
Team 4.0 GPA:
 Catarina Corriveau, Olivia Marty,
 Ray Horahan, Yogi Kaushal,
 Ryan Deremo, Shawn Chand



About Cirque
 Canadian company based in Quebec
 Started up in 1984 by Guy Laliberte
 Initially only 73 employees, now over 4000
 Seen by more than 150 million people
 Teamwork is key to their success
 Uses innovative tactics
 Wear eccentric costumes and elaborate

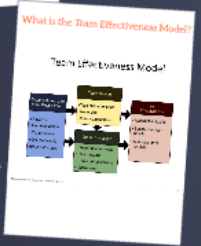


Disadvantages
 -Bogged down production
 -Wasted time
 -Social loafing
 -Intense training and trust



Discussion Points
 -About Cirque
 -YouTube Video
 -Advantages & Disadvantages
 -Model of Team Effectiveness
 -Team Processes
 -5 C's of Team Success
 -Conclusion
 -Our Goal For You
 -Questions

Advantages
 -Hugely diverse team
 -Various ideas from different cultures
 -Motivation increases
 -Every employee feels valued
CIRQUE DU SOLEIL.



Team Development
 Forming: Everyone knew that they played important role in the company
 Storming: Avoids this stage because teamwork is key to the company's success.
 Norming: Accept doing things in different ways
 Performing: Use task interdependence
 Adjourning: Occurs when certain members either retire or decide to leave Cirque

Conflict Resolution
 Use Strong communication skills
 -Manager Intervention



Team Processes
 - Team Processes
 - Team Norms
 - Team Cohesion
 - Team Trust



Communicating
 -Reciprocal interdependence
Comforting
 -Performer accident in 2014
 -"If there were concerns, we needed to get those out and learn how to express these concerns productively"
 -Helps ensure confidence and comfortableness in performers

5 C's of Team Success
Cooperating
 -Performers participate mandatory training program
 -Torkell says: "We really live, work and travel together as the family making the show happen. Everyone enjoys working with each other and I think you can see that connection onstage"
Coordinating
 -Role perception of self and others
 -"Evoke, Invoke, and Provoke"

Conclusion
 -Must have trust in one another because the moves are highly dangerous.
 -Teams must be cohesive
 -Rely on the five key skills of team composition
 -Communication plays a big role
 -Teamwork results in success
 -Trust each other and must be willing to take risks
 Creativity is crucial

Our Goal For You
 To buy tickets for the upcoming Cirque du Soleil show in Vancouver



Cirque Du Soleil



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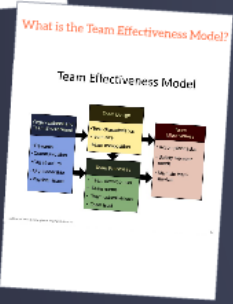
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