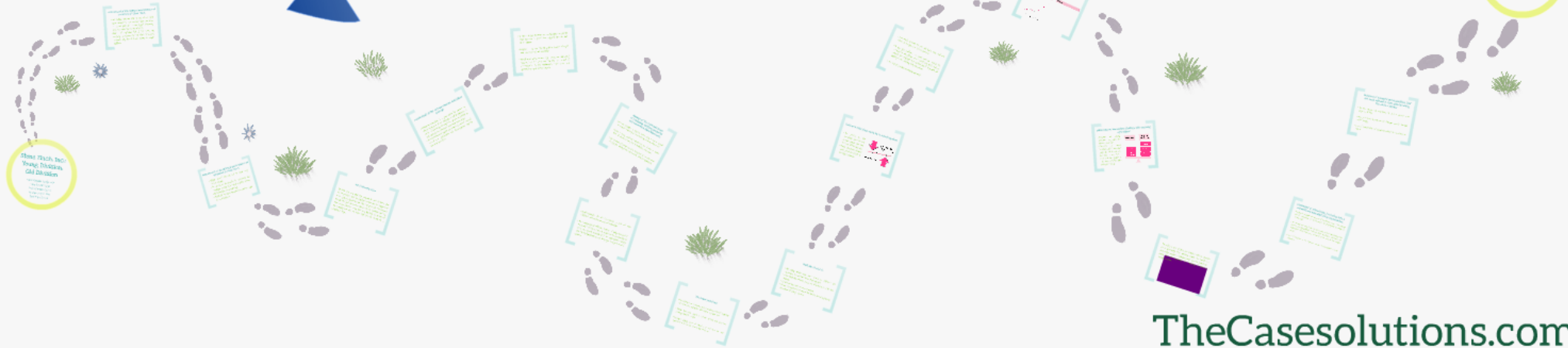


FinchCo



TheCasesolutions.com

FinchCo



Thanks!

TheCasesolutions.com



Stone Finch, Inc.: Young Division, Old Division

Marian Fernanda Tlatelpa Ruiz

Diana Benítez Rangel

Andrea Carmona Aguirre

Mariangel Campos Díaz

Itzel Reyes Herrera

ASSESSMENT of Jim Billing's performance as president of Stone Finch

- Jim Billing's was identified as one of the best leader because he was a person that take risks, he was energetic and he had a good relationship whit the people that works whit him.
- 80% of employees followed him when the company was acquires by Stone Finch. Those were a reason why Richard Stone decided to acquire Goldfinch.

ASSESSMENT of Jim Billings's performance as president of Stone Finch

- Billings showed innovate but he made very radical changes.
- He wanted to do rewards for motivating the employees and he did it but in a unfair scheme.
- He decentralized the authority.
- PROBLEM: he mixed the priorities and he forget the core business.