



Uria Menendez
(A), Spanish Version
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INTRODUCTION
This document is a...
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Thanks



Pro Bono Policy

- Done primarily through the "Fundación Profesor Uria"
- Has 3 Primary areas of focus:
 - Children, Youth, Immigrants, prisoners and the rights against poverty
 - An integral part of work as a lawyer
 - Numbers for 2022:
 - 14 sudden deaths
 - 116 lawyers

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INTRODUCTION

- Founded in 1940
- Successful lawfirm not only in our country, but all around the world
- Characterized by:
 - Innovation
 - Depth in the analysis of law
 - Respect for ethical and deontological rules

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Uria Menendez (A), Spanish Version

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EMPLOYEES AND OFFICES

More than 500 lawyers.
- 27 offices located in the most important financial places of Europe, America and Asia.
- Philippi, Pini&Carnazza, Ferrero DU & Ulla.



MORE CHARACTERISTICS

- Relations with the most prestigious local firms.
- This allows them creating teams with the leading firms in several countries: Germany, France, Holland, Italy and the UK.



Pro Bono Policy

Done primarily through the "Fundación Profesor Uría"

- Has 5 Primary areas of focus:
 - children, youth, immigrants, prisoners and the fight against poverty
- An integral part of work as a lawyer
- Numbers for 2016:
 - 74 active cases
 - 116 lawyers

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Corporate social responsibility, often abbreviated "CSR," is a corporation's initiatives to assess and take responsibility for the company's effects on environmental and social well-being. The term generally applies to efforts that go beyond what may be required by regulators or environmental protection groups.

CSR may also be referred to as "corporate citizenship" and can involve incurring short-term costs that do not provide an immediate financial benefit to the company, but instead promote positive social and environmental change.

Definition of CSR

CSR in Uria Menéndez under the Foundation of Professor Uria

- When it comes to education, I learned the capability school of law in order to promote law as a tool for conciliation, integration and conflict resolution in a non-violent way. The secondary studies, promote democratic values and raise awareness on rights, responsibilities and duties, with the capacity to build a more just and inclusive society.
- The foundation includes voluntary initiatives and social action, either independently or in collaboration with other entities.
- The Social Action Committee (CAJ) aims to identify, analyze, coordinate and, where appropriate, manage voluntary projects of social action in Spain and Portugal, as well as in other countries. The committee has 22 members, 22 volunteer coordinators and 70 volunteers.
- The Foundation has set out four 10 objectives to support and encourage innovation and quality legal studies on the world of art, to this end I implement the following projects:
 - *Florida's Memorandum Award for Art Law*
 - *Ibero-American Yearbook of Art Law*
 - *Conference on Art Law*
 - *Conferencia Florida Uria Worldwide of Art Law*And this is done in order to make an work as: source of knowledge, promote cultural exchange through arts, and define means for the expression of ideas and initiation to analysis, discussion.

According to the European commission, Corporate social responsibility (CSR) refers to companies taking responsibility for their impact on society. The European Commission believes that CSR is important for the sustainability, competitiveness, and innovation of EU enterprises and the EU economy. It brings benefits for risk management, cost savings, access to capital, customer relationships, and human resource management.

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- Foundation Committee Spanish of the Colleges of the United World, by means of scholarships for its summer camps.

- Médécins Sans Frontières, supporting their emergency campaigns.

- Social Work Sant Joan de Déu, for its care program.

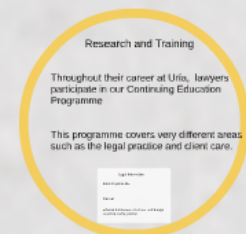
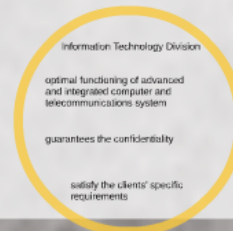
- Santa Maria la Real Foundation, supporting its Employment Launches.

Practising in Uría Menéndez

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Supports its lawyers in their daily practice

How? By providing them with secretarial services, guidance on the use of English, French and German legal terminology, Continuing Education and lifelong Training



Bibliography

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