



Stone Peak, Inc., Young  
Divisions, OM Divisions,  
Spanish Version

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[What's Happening?]

- Six Sigma Process
- HR
- Financial
- Marketing
- Operations
- IT
- Legal
- Compliance



BEFORE THE ACQUISITION  
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AFTER THE ACQUISITION  
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SOLUTIONS AND SUBSIDIARIES

Priorities Scheme

Other divisions..



WEAKENING OF THE OPTIMAL COHESION

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[ENGAGING IN A NEW ORGANIZATIONAL STRUCTURE OR RESOURCE ALLOCATION PROCESS]

- FAIRNESS
- TRUSTWORTHINESS
- TRANSPARENCY



NEW CULTURE PROJECT

CLEAR COMMUNICATION ON THE NEW STRUCTURE AND COMPENSATION POLICIES

MOTIVATION



TETA N SKILLED EMPLOYEES

[REBALANCE WHOLE GROWTH PLOT OR MYCL]

Where did Stone Finch growing?

REBALANCE WHOLE GROWTH PLOT OR MYCL

REBALANCE WHOLE GROWTH PLOT OR MYCL

REBALANCE WHOLE GROWTH PLOT OR MYCL

THE OBJECTIVE



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Stone Finch, Inc.: Young  
Division, Old Division,  
Spanish Version

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## What's Happening?

Stone Finch Inc. faces an internal crisis

- Unmotivated employees
- Unsustainable bets on strategic subsidiaries
- Morale is falling
- Leadership is fading
- Organizational weakness

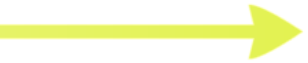


BEFORE THE ACQUISITION

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WATER PRODUCTS

Markets  
Involved



AFTER THE ACQUISITION

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WATER PRODUCTS

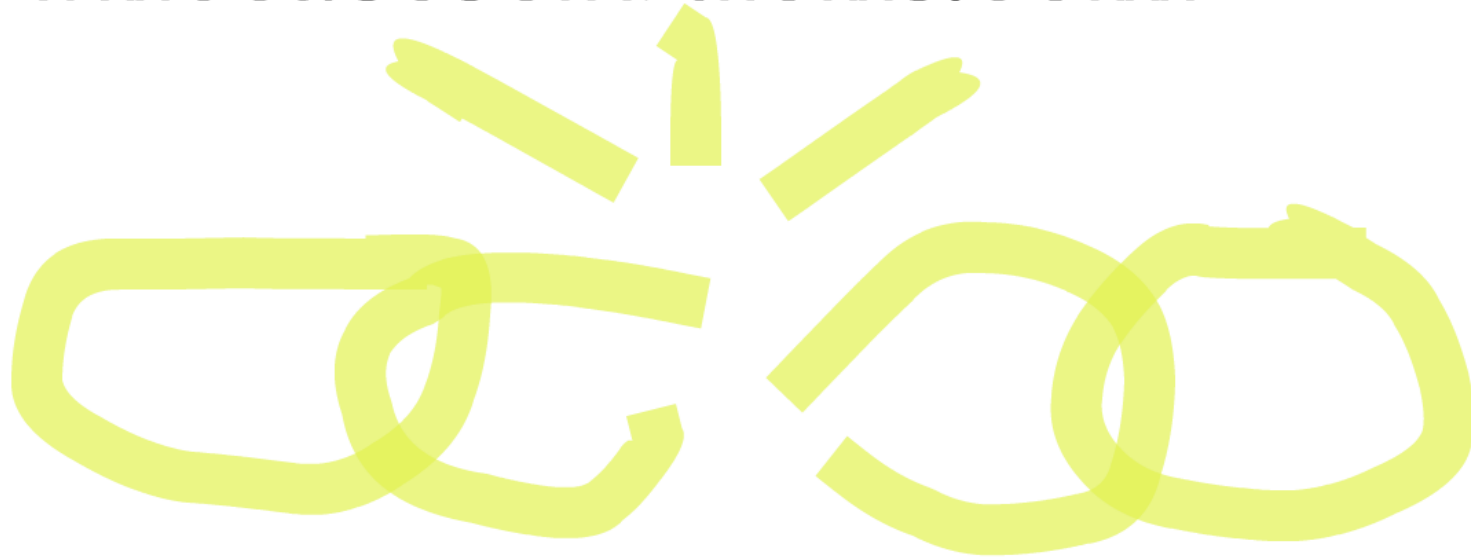
SOLUTIONS  
AND  
SUBSIDIARIES

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Priorities  
Scheme

Other divisions...

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WEAKENING OF THE  
OPTIMAL COHESION

VALUATION OF THE  
OPTIMAL COHESION

## **Thecasesolutions.com**

ENGAGING IN A NEW ORGANIZATIONAL  
STRUCTURE OR RESOURCE ALLOCATION  
PROCESS







**Thecasesolutions.com**

- FAIRNESS
- TRUSTWORTHINESS
- TRANSPARENCY

