



# Target Corporation: Ackman versus the Board





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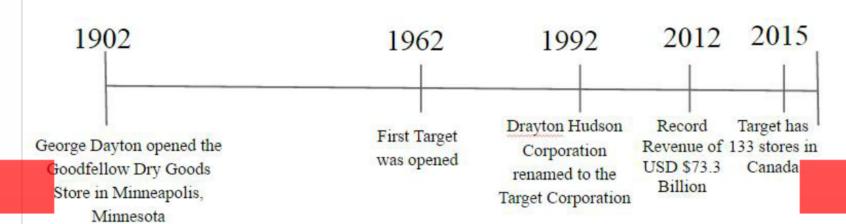




Founder George Dayton



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### Supply Chain

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**Problem 1:** Miscommunications within the Supply Chain resulted in empty shelves and lack of product for sale.



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### Suggested Alternatives

- Implementation of a **All Channel Network** for communication
  - => Better communication throughout the supply chain
- Adopt an Objective Management Viewpoint throughout the supply chain managers and employees to better achieve their quotas efficiently
- Use a **Linear Programming System** to eliminate resource allocation issues

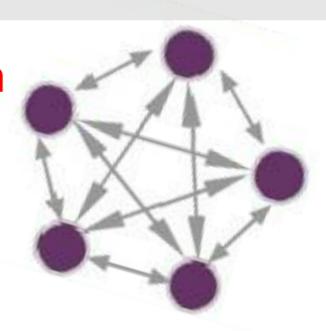
### Selected Alternative

Alternative 1: Implement a All Channel Network of communication

- rid any miscommunication throughout the supply chain
- make sure everyone is informed and understands what is taking place

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All Channel Network



# Action Plan Thecasesolutions.com

**Beginning:** Format a new chain system of communication networks that connects all managers to the employees and suppliers.

**3 months:** Discuss the new system with all employees and managers leaving room for ideas and alterations, then implement it.

6 months: Check in with the system to see if everything is following the plan and make sure the changes are beneficial to the company.

**1 year:** Review of the past year would take place to evaluate how the changes either benefited or presented any new issues that need to be taken into consideration.



**Problem 2:** Target did not understand and take into account the specificities of the Canadian Market.





### Symptoms

- Sales dropped after initial opening
- Missing simple
   Canadian cultures
- Received more competition than anticipated



#### Causes

- · Poor environmental scan of Canada
- Entered the market with 120+ stores
- Differences between Canada and the U.S. were not established to customers
- Lack of proper marketing approach revolving around Canadians

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