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Solving a Problem or Sounding the Alarm?
Guidelines on Blowing the Whistle

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UNETHICAL
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Whistleblowing
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- Definition
- is it ethical/unethical?
- Obligation



Definition
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According to Robert Lerner...

WHISTLEBLOWING: ETHICAL OR UNETHICAL?
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ETHICAL
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Definition

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According to Robert Larmer....

- "Whistleblowing is the act of complaining, either within the corporation or publicly, about a corporations unethical practices."

WHISTLEBLOWING, ETHICAL OR UNETHICAL?

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RONALD DUSKA: Does not need justification, it is ethical

SISSELA BLOK: Unethical

ROBERT LARMER: Ethical

ETHICAL

Robert Larmer States in his article
"Whistleblowing and Employee
Loyalty"

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-Whistleblowing can be ethical
and justified, "...on the basis of a
higher duty to the public
good(Larmer)"

Ronald Duska discusses loyalty, and whistle
blowing. He says that it does not need to be
justified because the act of loyalty goes both
ways, and companies can not be loyal to an
individual, so the act of whistleblowing does
not need to be justified in order for it to be
ethical (Duska).

UNETHICAL

Sissala Blok believes it to be unethical because it is a "breach of loyalty to the employer" and it can cause harm, not only to the business but to the person who is "blowing the whistle."

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James Roche former president of General Motors says... "Some critics are now busy eroding another support of free enterprise—the loyalty of a management team, with its unifying values and cooperative work. Some of the enemies of business now encourage an employee to be disloyal to the enterprise. They want to create suspicion and disharmony, and pry into the proprietary interests of the business. However this is labeled— industrial espionage, whistle-blowing, or professional responsibility—it is another tactic for spreading disunity and creating conflict."

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