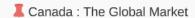
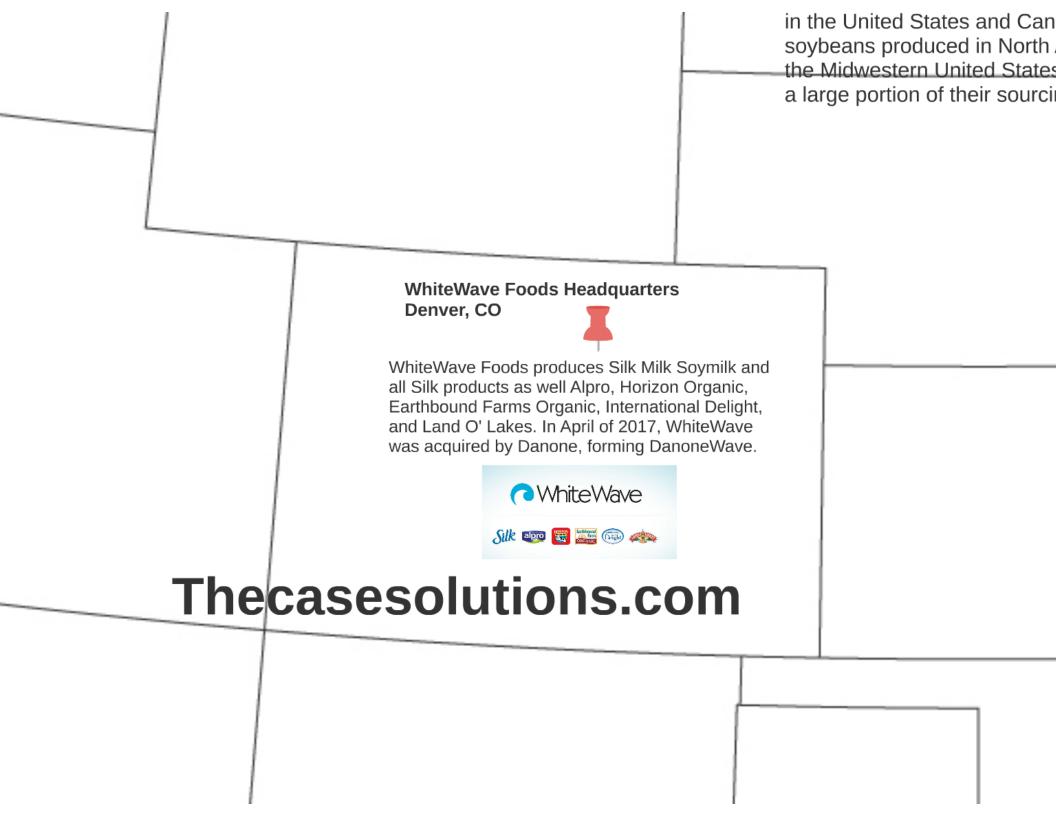


#### Works Cited

#### The case solutions.com







## The case solutions.com



WhiteWave's merger with Danone created DanoneWave, which is the largest public benefit corporation in the United States. Public benefit corporations are those that strive to, as stated in their charters, benefit the public as well as create profit for their shareholders

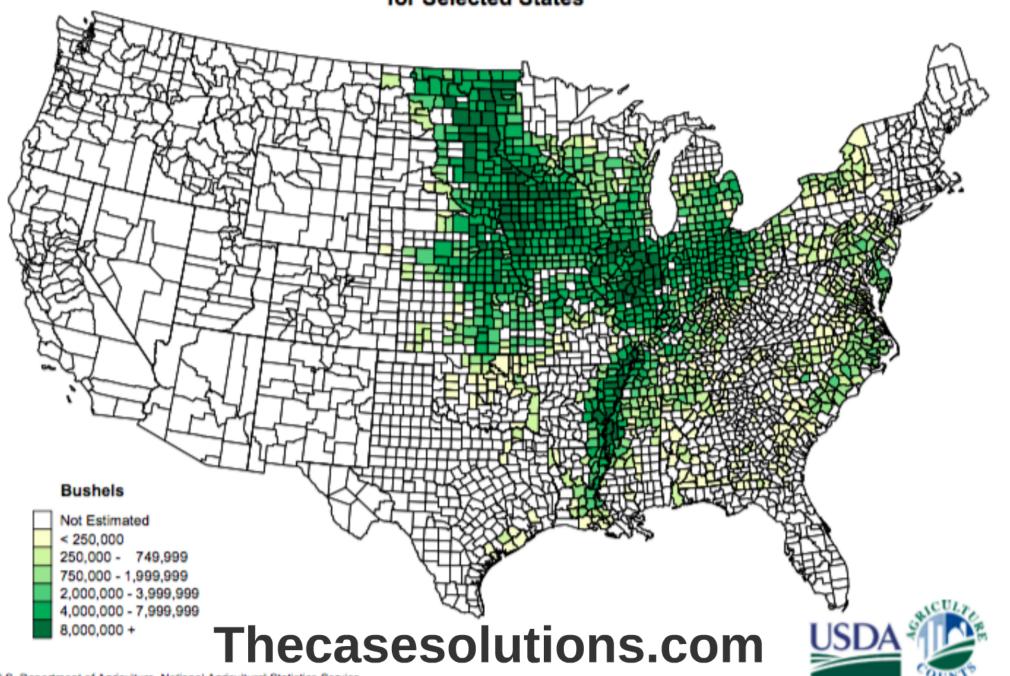
#### Thecasesolutions.com

Soybean Production
Midwestern United States and Canada



Although DanoneWave did not want to tell us the specific locations of their farms in order to "protect the privacy and safety of their farmers," they did tell us that they source "non-GMO soybeans from a number of carefully selected independent farmers in the United States and Canada." The majority of soybeans produced in North America come from the Midwestern United States, so that is most likely a large portion of their sourcing

## Soybeans 2016 Production by County for Selected States

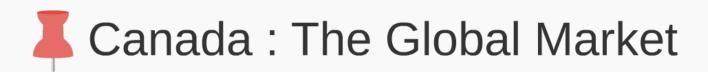


### Thecasesolutions.com

# Soymilk Production 13 plants including Mount Crawford, VA

DanoneWave's United States plants manufacture all of the company's foods that formerly fell under the WhiteWave umbrella, including Silk Milk Soymilk. There are plants in California, Arizona, Texas, Virginia, Florida, Oregon, Maryland, Pennsylvania, New Jersey, Utah, and Colorado. Because these factories can be major sources of jobs, the company has received grants and tax breaks from the governments of areas they have factories in. In Mount Crawford, VA, DanoneWave received a \$700,000 grant from the Virginia Investment Partnership program and tax exemptions on manufacturing equipment.

#### Thecasesolutions.com



In Canada, there is a high demand for soymilk. Silk Milk has expanded their market from the United States to Canada and is also sold in Europe and some parts of Asia. Because Canadian food law has different requirements for fortification when making health claims, Silk Milk soymilk is more nutritionally fortified in Canada.

Thecasesolutions.com

Sovbean Production

#### DanoneWave Labor Practices and Benefits



DanoneWave pays the average United States factory worker \$15-18 an hour according to the website GlassDoor.com, in which employees self-report their salaries. According to a job listing for an extrusion operator in San Juan Bautista, California, workers may be working on products for any DanoneWave sub company at any given time as they are almost all manufactured in the same facilities. The Danone Company provides health, dental, and vision plans to employees in the United States as well as group life insurance, short-term disability insurance for injuries and sickness, death benefits and defined pension plans and defined contribution plans.

### Thecasesolutions.com