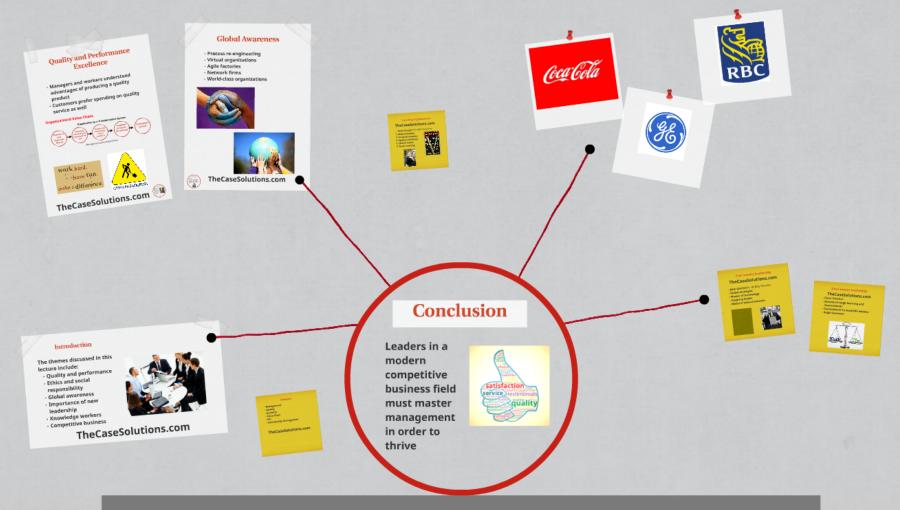
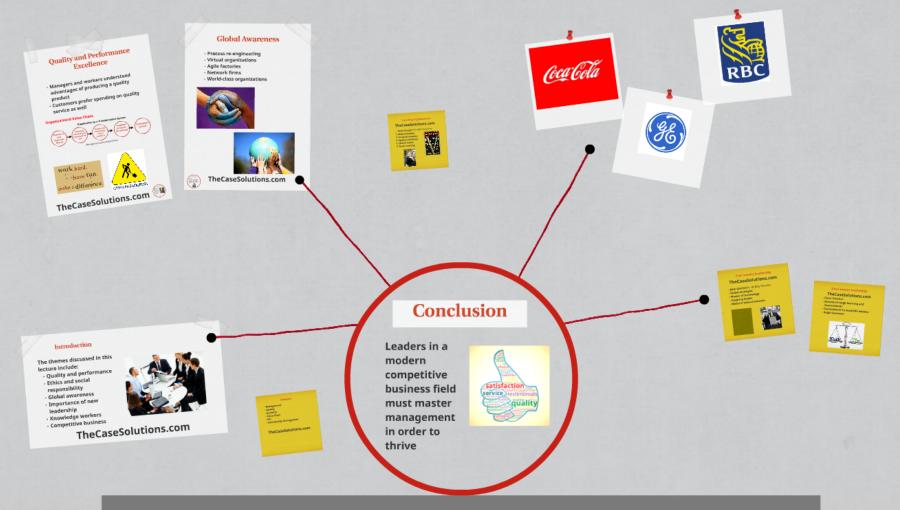
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Performance Management at the National Institute of Management (Central India Campus) (B)

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Introduction

The themes discussed in this lecture include:

- Quality and performance
- Ethics and social responsibility
- · Global awareness
- Importance of new leadership
- Knowledge workers
- Competitive business



Glossary

- Management
- Quality
- Quantity
- · Value Chain
- · ISO
- Total Quality Management

Quality and Performance Excellence

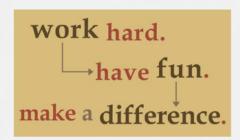
- Managers and workers understand advantages of producing a quality product
- Customers prefer spending on quality service as well

Organizational Value Chain:

Organization as a Transformation System



Management of the Value Chain











Global Awareness

- Process re-engineering
- Virtual organizations
- Agile factories
- Network firms
- World-class organizations











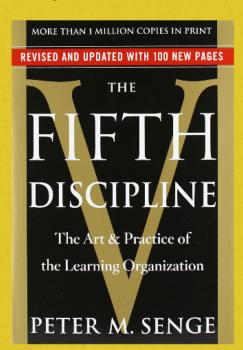




Learning Organizations

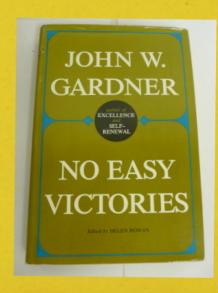
- Peter Senge's The Fifth Discipline;
- 1. Mental models
- 2. Personal mastery
- 3. Systems thinking
- 4. Shared vision
- 5. Team learning





21st Century Leadership

- John Gardner's No Easy Victories
- Global strategist
- Master of technology
- Inspiring leader
- Model of ethical behavior





21st Century Leadership

- Peter Drucker
- Success through learning and improvement
- Commitment to work/life balance
- Ralph Sorenson

