

# OnStar: Not Your Father's General Motors



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**MY REASON**  
The reason for me choosing this career is because my mom is currently attending college in this field. And I admire her for going back to college to get her Bachelors Degree in HR Management to better provide for our family.

Thanks, Mom

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**Job Outlook**  
• Employment of HR managers is projected to grow 20% from 2014 to 2022.  
• Growth depends on needs of individual companies.  
• Employment opportunities for HR managers are increasing, mostly in professional firms.  
• Most have a college degree.  
• HR managers are needed in all types of organizations.  
• The Bureau of Labor Statistics.  
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**What is Human Resource Management?**  
Human Resource Management (HRM) is the operation within a company that concentrates on the:  
• recruitment  
• management  
• providing direction for the people who work in the company  
HRM can also be accomplished by the managers.

**DON'T DO IT**  
Do if you're a people person that likes working in an office environment, you should working with computers then this job is right for you.

**About the Job**  
• HR managers develop strategic compensation plans and align performance management systems.  
• extension of their duties  
• observing, timely and Medical Leave Act  
• Agreement and adherence to confidentiality requirements for employee medical files  
• organize open registration for employee health care coverage.

**Benefits**  
• HR managers develop strategic compensation plans and align performance management systems.  
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I WE'VE GOT THE BENEFITS!

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**Job Outlook**

- Employment of HR managers is projected to grow 15% from 2010 to 2020.
- Growth depends on performance and the health of individual companies.
- Management degree that allows access to competing outside employment best.
- Look for:
  - job security and growth
  - rapid advancement opportunities
  - healthcare
  - highly
  - in-demand field

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**Skills**

- Communication
- Organization
- Problem Solving
- Teamwork
- Time Management
- Writing

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**Skills Related To HR: SOCIOECONOMIC**

- Ability to work well with others
- Having good social skills
- Business experience
- Type well
- Computer usage
- People skills

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**JUST DO IT**

So if your a people person that likes working in an office environment, and likes working with computers then this job is right for you.

About the Job

**Skills**

- Communication
- Organization
- Problem Solving
- Teamwork
- Time Management
- Writing

**Job Tasks**

- Plan and coordinate an organization's work force
- Link an organization's management with its employees
- Administer management in organization's policies
- Coordinate and supervise the work of specialized new support staff
- Monitor an organization's employees, retention, and firing records
- ADD
- Think about what

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Sales are through the roof!

**My Reasons**

- 1) High pay
- 2) High status
- 3) High prestige
- 4) High respect
- 5) High admiration
- 6) High honor
- 7) High glory
- 8) High fame
- 9) High reputation
- 10) High respect
- 11) High admiration
- 12) High honor
- 13) High glory
- 14) High fame
- 15) High reputation

**What is Human Resource Management?**

Human Resource Management (HRM) is the operation within a company that concentrates on the:

- recruitment
- management
- providing direction

for the people who work in the company. HRM can also be accomplished by line managers.

CLICK HERE TO FIND OUT MORE ABOUT HRM

**Benefits**

- HR managers develop strategic compensation plans and align performance management systems
- examples of their duties
- Observing family and Medical Leave Acts
- agreement and adherence to confidentiality requirements for employees medical files
- organize open registration for employees health care coverage

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**! WE'VE GOT THE BENEFITS !**



Monday

## MY REASON



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CLICK HERE TO FIND  
OUT WHAT (HRM) IS !



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# Job Outlook

- ★ Employment of HR Managers are predicted to grow 13% from 2010 to 2020
- ★ Growth depends on performance and the growth of individual companies
- ★ Managers ensure that firms adhere to changing complex employment laws
- ★ these laws regard:
  - job safety and health
  - equal employment opportunity
  - healthcare
  - wages
  - retirement plans



## Health Risks



Keeping a healthy office environment requires plenty of attention to the following:

- chemical hazards,
  - equipment
  - work station design,
  - physical environment (temperature, light, noise, ventilation, etc.)
  - task design, psychological factors (personal interactions, work pace and job control)
- and sometimes chemical or other environmental exposures

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# Work Environment

- H/R managers are employed throughout the economy some of which whose jobs require work related travel.
- Human resources managers held about 71,800 jobs in 2010.
- The following industries occupied the most human resources managers in 2010:
  - Government.....14%
  - Management of companies and enterprises.....14%
  - Manufacturing.....13%
  - Health care and social assistance.....9%
  - Professional, scientific, and technical services...9%
- Human resources managers work in offices, and most work full time.



# Benefits

- HR managers develop strategic compensation plans and align performance management systems.
- examples of their duties:
- observing Family and Medical Leave Acts
- agreement and adherence to confidentiality requirements for employee medical files.
- organize open registration for employees' health care coverage.



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**! WE'VE GOT THE BENEFITS !**



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## Job Tasks

- Plan and coordinate an organizations work force
- Link an organizations management with its employees
- advise managers on organizational policies
- coordinate and supervise the work of specialists and support staff
- overSee an organizations recruitment, interview, selection, and hiring process  
AND
- Handle staff issues

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