# Microsoft's Search



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# Background



#### Thecasesolutions.com

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- was the world leader in hand tools, based on its 20 percent share of a \$12 billion market.
- · founded in 1834
- · headquartered in New Britain, CT



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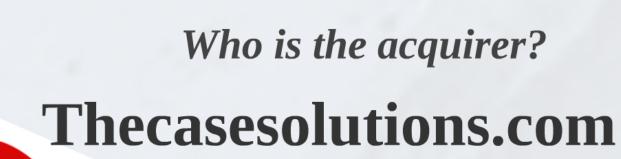
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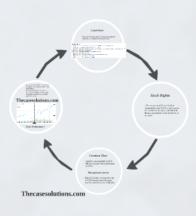
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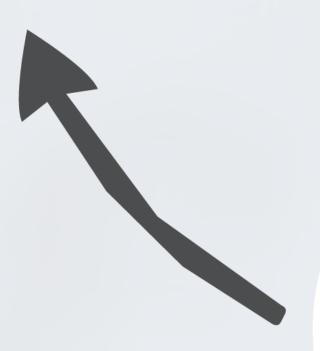
### StanleyBlack&Decker











#### **Creation Time**

- Stanley was founded in 1843.
- Black & Decker was established in 1910.

#### **Management System**

 Black & Decker was forced to lay off 5,000 employees. However, Stanley also had to cut 2,000 jobs.

- Stanley's sales fell 16% while Black
  Decker sales declined 23% in the third quarter.
- From the historical stock prices,
  Stanley had a higher average stock
  price and recovered more quickly
  during the crisis .



Firm Performance