### University of Virginia Investment Management Company (UVIMCO)-2007



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### UVA - DARDEN

- One of the top U.S. business schools
- · Located in beautiful Charlottesville, VA
- Notable alumni include the CEO of Dunkin' Donuts, the CEO Pepsi Co., and the Chairman Citibank

### The Case Solutions. com

#### Code of Hono

"On my honor, I pledge that I have neither given nor received help on this assignment."

- Oldest student-run honor system in the nation (est. 1842) UVA students want to be trusted, so the Honor System was enacted to build strong school-wide trust
- UVA students want to be trusted, so the memor systems exacted to build strong school-wide truster.
   The system gives students both freedom and security.
   Yeary students must agree to live by and support the spirit of homer. Applicants who are not prepared to embrace this freedom and accept this responsibility should not apply for admission.

#### Uniqueness

systemetric to concernd an self-managed learning tolers.

Belluly,
I carming lis enhanced when three divings are in place.

- alian interaction is fundamental to best week and being a strong leader.

- and student is both a futurer and a transfer.



#### Teams vs. Groups

- All teams are groups but not all groups are teams
   Team players will sacrifice their individual.
- Team players will sacrifice their individual dreams in favor of helping the team succeed
- Real teams are collectively committed to the overall work and goals
   May not be equal in education, talent, or experience - but equal in their commitment to the good of the organization.



How are teams different than groups?

# MEET THE TEAM The Case Solutions.com

#### Sandeep Prasad

#### TheCaseSolutions.com

- · From Bangalore, India
- · Degree in technology
- · Worked for Intel in Bagalore prior to grad school
- · Very involved in the Indian Club at UVA
- · Pursuing a career in consulting after graduation; hoping to attain a visa and get a US work

#### TheCaseSolutions.com

- Only woman on learning team
   From a mixed race family
   (African American and
- Caucasian)
- · Crowned pageant queen
- Dual finance and IS degree
- Pursuing a career in private
- Black Business Student Forum and National Association of Women MBA's

### TheCaseSolutions.com

- From Nigeria, living in US for 10-

- years

  Degree in government

  Policy research analyst in DC,
  then real estate analyst
  First generation college grad;
  fellowship recipient

  Big Brother for local youths in
  community.

- Targeting the consulting

#### Jason Cooper

### TheCaseSolutions.com

- · Former captain of varsity football team at Washington & Lee University
- · Degree in accounting
- · Worked in real estate
- investment
- · Married (wife works in school
- admissions)
- Member of Christian fellowship program

#### Tony Marshall

- Second year learning seam menter

#### Tom Giffen

- Passionate about Chicago Cubs
   Worked as financial analyst on
- Wall Street Attended London School of
- Economics Pursuing an internship in investment banking firms

  - Spends a lot of time networking with alumni and recruiters

- soccer team undergraduate

- Single and member of the

#### Rob Delery

### TheCaseSolutions.com

- Degree in chemical engineering
   Member of championship club
- Hired into job rotation program · Pursuing career in investment
- Thursday Night Drinking Club

# Sandeep Prasad TheCaseSolutions.com

- From Bangalore, India
- Degree in technology
- Worked for Intel in Bagalore prior to grad school
- Very involved in the Indian Club at UVA
- Pursuing a career in consulting after graduation; hoping to attain a visa and get a US work sponsor

### Jennifer Martin

### The Case Solutions. com

- Only woman on learning team
- From a mixed race family (African American and Caucasian)
- Crowned pageant queen
- Dual finance and IS degree
- Pursuing a career in private wealth
- Black Business Student Forum and National Association of Women MBA's

### Daren Onyealisi

### The Case Solutions. com

- From Nigeria, living in US for 10+ years
- Degree in government
- Policy research analyst in DC, then real estate analyst
- First generation college grad; fellowship recipient
- Big Brother for local youths in community
- Targeting the consulting industry for summer internship

### Rob Delery

## The Case Solutions.com

- Degree in chemical engineering
- Member of championship club soccer team undergraduate
- · Hired into job rotation program
- Pursuing career in investment banking
- Single and member of the Thursday Night Drinking Club

## Jason Cooper

# TheCaseSolutions.com

- Former captain of varsity football team at Washington & Lee University
- Degree in accounting
- Worked in real estate investment
- Married (wife works in school admissions)
- Member of Christian fellowship program