



The North West Company (C): Human Resources TheCaseSolutions.com

Chapter case: Situation
"Levi's decided..."

Can we apply these concepts to the situation? And how did they manage to have such a success with this concept?

Blue ocean creation

Lesson note:
For each blue ocean for the industry to expand it needs to be around 20-50% of the factors should be removed below the industry standard.
Increase survival rate:
1. 90% of all factors should be removed above the industry standard.
2. 90% of all factors should be removed below the industry standard.

V-Blue ocean strategy

Advantages:
Existing industries
Industry competition
Industry is saturated
Competition is price
Trade of factors value per use
The same factors are not important
Value innovation!

2-Dimensions

Differentiation
Cost leadership
Value creation
Value delivery
Value innovation!

Cost leadership
More qualified employees in the market
More qualified workers in the market
Share of supply and buyers
Share from price to value
Share from price to value

→ There are four dimensions:
1. Low cost
2. Differentiation
3. Share from price to value
4. Share from price to value

IV-Business-level strategy and the five forces

I-Benefits

Differentiation
-Higher value
Reduce rivalry among
competitors
Reduce threat of entry
Reduce threat of substitute
Power over price

II-Value creation

Cost leadership
-Reduce the cost of entry
The difference is growing
The difference is competitive
-Reduce threat of substitute
Power over price

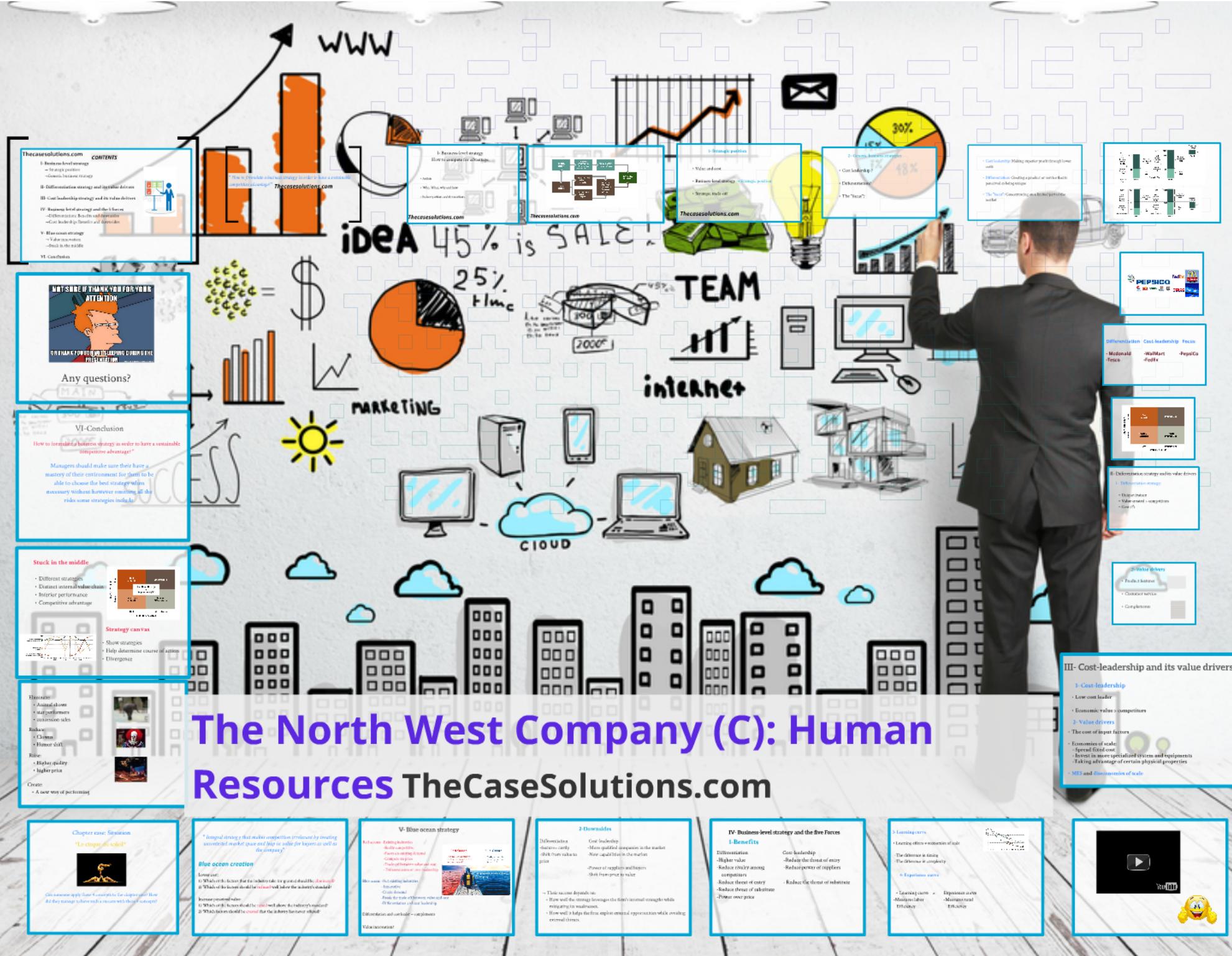
III-Value delivery

Learning curve
-Learning effects economies of scale
The difference is learning
The difference is competitive
-Reduce threat of substitute
Power over price

IV-Value innovation

-Learning curve
-Manufacturing
-Manufacturing efficiency





CONTENTS

I- Business-level strategy

- Strategic position
- Generic business strategy

II- Differentiation strategy and its value drivers

III- Cost leadership strategy and its value drivers

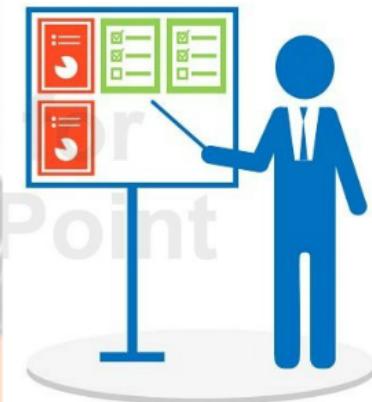
IV- Business-level strategy and the 5 forces

- Differentiation: Benefits and downsides
- Cost leadership: Benefits and downsides

V- Blue ocean strategy

- Value innovation
- Stuck in the middle

VI- Conclusion





iDEA 45 % is SALE!

"How to formulate a business strategy in order to have a sustainable competitive advantage?"

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I- Business-level strategy

How to compete for advantage.

- Action
- Who, What, why and how
- Industry effects and firms effects.



1- Strategic position

- Value and cost
- Business-level strategy → Strategic position
- Strategic trade-off

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