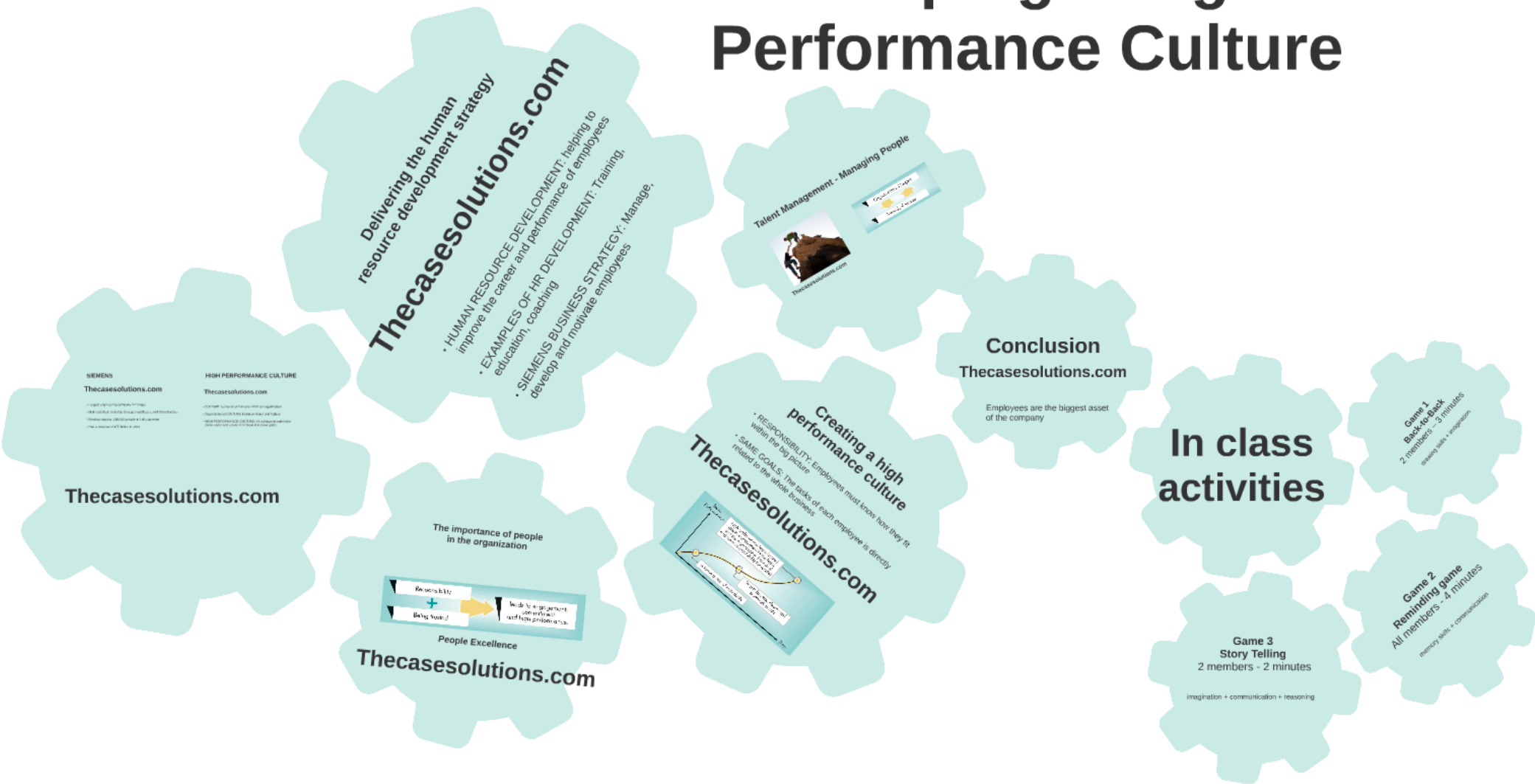


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Schulich School of Medicine: Enhancing and Developing a High-Performance Culture



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SIEMENS

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- Largest engineering company in Europe.
- Main activities: Industry, Energy, Healthcare, and Infrastructure
- Employs approx. 350,000 people in 190 countries
- Had a revenue of €75 billion in 2013

HIGH PERFORMANCE CULTURE

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- CULTURE: behavior of humans within an organization
- Organizational CULTURE includes Vision and Values
- HIGH PERFORMANCE CULTURE: All collaborate within the same vision and values to achieve the same goals

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**Delivering the human
resource development strategy**

Thecasesolutions.com

- HUMAN RESOURCE DEVELOPMENT: helping to improve the career and performance of employees
- EXAMPLES OF HR DEVELOPMENT: Training, education, coaching
- SIEMENS BUSINESS STRATEGY: Manage, develop and motivate employees

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**The importance of people
in the organization**

Per

Tal

leads

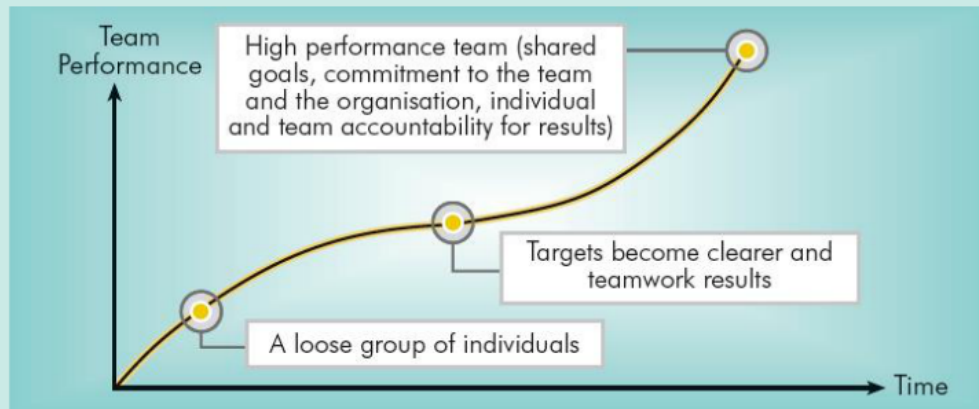


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Creating a high performance culture

- **RESPONSIBILITY:** Employees must know how they fit within the big picture
- **SAME GOALS:** The tasks of each employee is directly related to the whole business

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The background of the slide features several interlocking teal gears of various sizes. The central gear is the largest and contains the main text. Other gears are partially visible around the edges, some containing fragments of text like 'In' and '21'.

Conclusion

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Employees are the biggest asset
of the company

In