# Prediction Markets: A New Tool for Strategic Decision Making Thecasesolutions.com Theorem Tool for Markets: A New Tool for Making Mak





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## Group 17 Thecasesolutions.com

Kelsey: Work and Organizational

Psychology (America)

Stephanie: Work and Organizational

Psychology (Ireland)

Magraret: Work and Organizational

Behaviour (Ireland)

Yuying (vicky): Human Resoure

Management (China)

## Outline Thecasesolutions.com

Aim:In-depth understanding of areas of organisational change and decision based on our case .

Part1:Introduce case;

Part2:Analysis case combines with cognitive simplification and cognitive biases in the external environment; Part3:Recommendation and Conclusion.

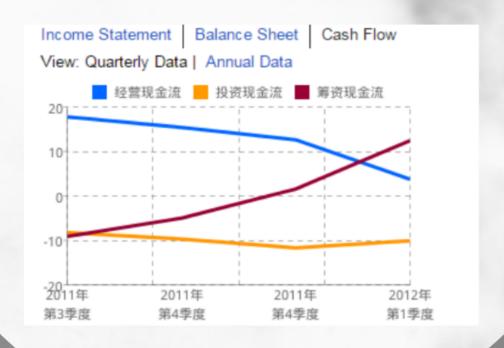
#### Case -Golfsmith

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1967,Golfsmith was established in New Jersey;

1967-2002, Captial accumulation rapidly; 2002-2007, The number of retail stores were tripled and they added several new catalog titles;

#### **Data**



#### Locations



### Cognitive Simplification Thecasesolutions.com

Based on the concept of Bounded-Rationality

2002-2007 Rapid Retail Expansion

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- · Heuristics
  - · Availability Heuristic
- Escalating Commitment
- · Single Outcome Calculation

#### **Acquisition Decision Making**

- 2003 acquisition of Don Sherwood Golf and Tennis World
- Reasoning through Analogy
  - · Illusion of Control

### 2002-2007 Rapid Retail Expansion

- Heuristics
  - Availability Heuristic
- Escalating Commitment
- Single Outcome Calculation