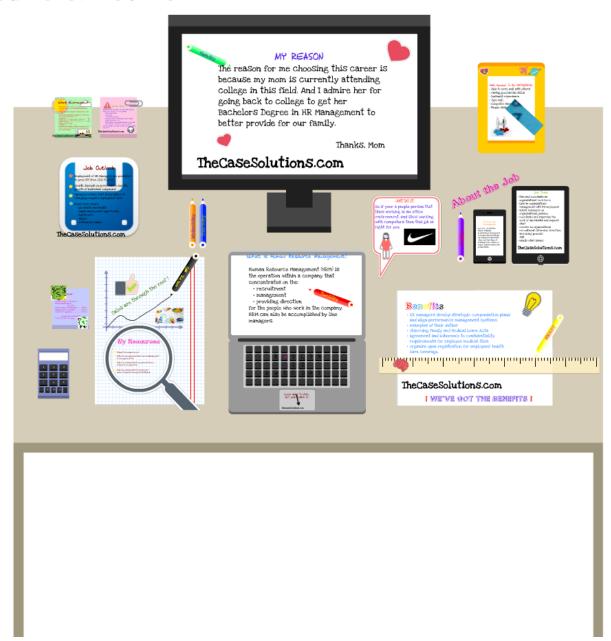


Pension Management at General Motors







Pension Management at General Motors





MY REASON

The reason for me choosing this career is because my mom is currently attending college in this field. And I admire her for going back to college to get her Bachelors Degree in HR Management to better provide for our family.



Monday

Thanks, Mom

CLICK HERE TO FIND OUT WHAT (HRM) IS!

Job Outlook



Employment of HR Managers are predicted to grow 13% from 2010 to 2020



Growth depends on performance and the growth of individual companies



Managers ensure that firms adhere to changing complex employment laws

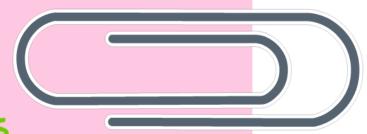


these laws regard:

- · job safety and health
- equal employment opportunity
- · healthcare
- wages
- retirement plans



Health Risks



Keeping a healthy office environment requires plenty of attention to the following:

- · chemical hazards,
- equipment
- work station design,
- physical environment (temperature, light, noise, ventilation, etc.)
- task design, psychological factors (personal interactions, work pace and job control)

and sometimes chemical or other environmental exposures

Work Environment

- H/R managers are employed throughout the economy some of which whose jobs require work related travel.
- Human resources managers held about 71,800 jobs in 2010.
- The following industries occupied the most human resources managers in 2010:
- Management of companies and enterprises......14%

- Professional, scientific, and technical services...9%
- Human resources managers work in offices, and most work full time.

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Benefits

- HR managers develop strategic compensation plans and align performance management systems.
- examples of their duties:
- observing Family and Medical Leave Acts
- agreement and adherence to confidentiality requirements for employee medical files.
- organize open registration for employees' health care coverage.







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I WE'VE GOT THE BENEFITS I

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Job Tasks

- Plan and coordinate an organizations work force
- Link an organizations
 management with its employees
- advise managers on organizational policies
- coordinate and supervise the work of specialists and support staff
- oversee an organizations recruitment, interview, selection, and hiring process
 AND
- Handle staff issues



