### LENNAR CORPORATION'S JOINT VENTURE

### INVESTMENTS









EVALUATION

## LENNAR CORPORATION'S JOINT VENTURE

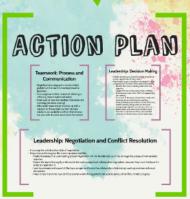
### INVESTMENTS



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EVALUATION

# TEAM 10

Anam Ahmed Yan Huang Jiaying Li Tiffany Kwok Ryan Penny

# DIAGNOSIS

### Teamwork: Processes and Communication

- Storming stage
- · Lack of communication
- Inter-group and relationship conflict

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#### Leadership

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#### **Negotiation Style**

Leadership and management showed competing styles of conflict

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#### Leadership Style of Emma Richardson

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- Laissez-faire
- Consults teams but makes no decision during meetings

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# Leadership Style of Emma Richardson Thecasesolutions.com

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# SOLUTION

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### Teamwork: Processes and Communications

- Build a more perfect organization management system
  - Better relationship with individuals
- Make an interdepartmental team
  - Exchange opinions
- Make changes to impact the company
  - Focus on team characteristics

# Leadership Negotiation and Conflict Resolution Adopts a calciborative negotiation spile Argume behassed news with high cooperation Torcurungs the heads of each department Decision Making Implement some of the approaches listed in Cezar Vasillescu's article Effective Strategic Decision Making Think about different types of outcomes that can be a result of each action Do pros and consolist and evaluate those actions Learn from others' experiences