



# War For Management Talent In China: Eramet Group China

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# *Where is Shanghai located?*

SHANGHAI IS LOCATED ON THE EASTERN COASTAL AREA OF CHINA. IT IS CHINA'S LARGEST CITY. IT IS SITUATED AT 31 DEGREES NORTH LATITUDE AND AT 121 DEGREES EAST LONGITUDE.

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# LAND FORMS

## WATERWAYS

ONE LAND FORM IN SHANGHAI CONTAINS 53.1 KM (33.0 MI) OF RIVERS AND STREAMS AND IS PART OF THE LAKE TAIHU DRAINAGE AREA. SUZHOU CREEK IS ANOTHER LANDFORM AND IT IS 125 KM (78 MI) LONG AND HAS AN AVERAGE WIDTH OF 70 TO 80 METERS.

# Transportation

As in any other megacity transport is one factor that cannot be pleased by all citizens. Shanghai has now introduced traffic management schemes that limit vehicle use of some roads, including Nanking Road in peak hours. There are also frequent bus services as well as metro services. However, vehicle ownership is not heavily taxed, vehicle registration costs are low and fuel is cheap. It is difficult to see how the growth in vehicle ownership and use can be managed without making vehicle ownership and use much more expensive.

# *Statistics*

- THERE IS OVER 4,750,000 VEHICLES ON THE ROADS
- SHANGHAI CHINA ASIA IS THE 5TH LARGEST MEGACITY IN THE MEGACITY IN THE WORLD HAVING A POPULATION OF 25 300 000



## Implemented actions

In Shanghai they needed a source of transport because of the limited road space, so they made a subway going through the city, this can carry upto 300 to 600 people a trip and about atleast 10000 people a day, which is a very efficient use of space.

# *Extreme weather conditions*

IN MANY PARTS OF THE NORTHERN HEMISPHERE, THE SUMMER OF 2013, HAD MANY HEAT RECORDS. ON THE 7TH OF AUGUST SHANGHAI SET A NEW HEAT RECORD. THE TEMPERATURE REACHED 105.4 DEGREES FAHRENHEIT, WHICH IS APPROXIMATELY 41 DEGREES CELSIUS.



## CLIMATE

MOST RAINFALL IS SEEN IN APRIL, MAY, JUNE, JULY, AUGUST AND SEPTEMBER. ON AVERAGE, THE WARMEST MONTH IS JULY AND THE COOLEST IS JANUARY. SEPTEMBER IS THE WETTEST MONTH AND DECEMBER IS THE DRIEST MONTH IN SHANGHAI.

SUMMER TEMPERATURES IN SHANGHAI ARE IN THE 27-30°C RANGE, BUT BECAUSE THIS IS ALSO SHANGHAI'S WETTEST SEASON, THE HUMIDITY CAN MAKE IT FEEL STICKY AND UNCOMFORTABLE.