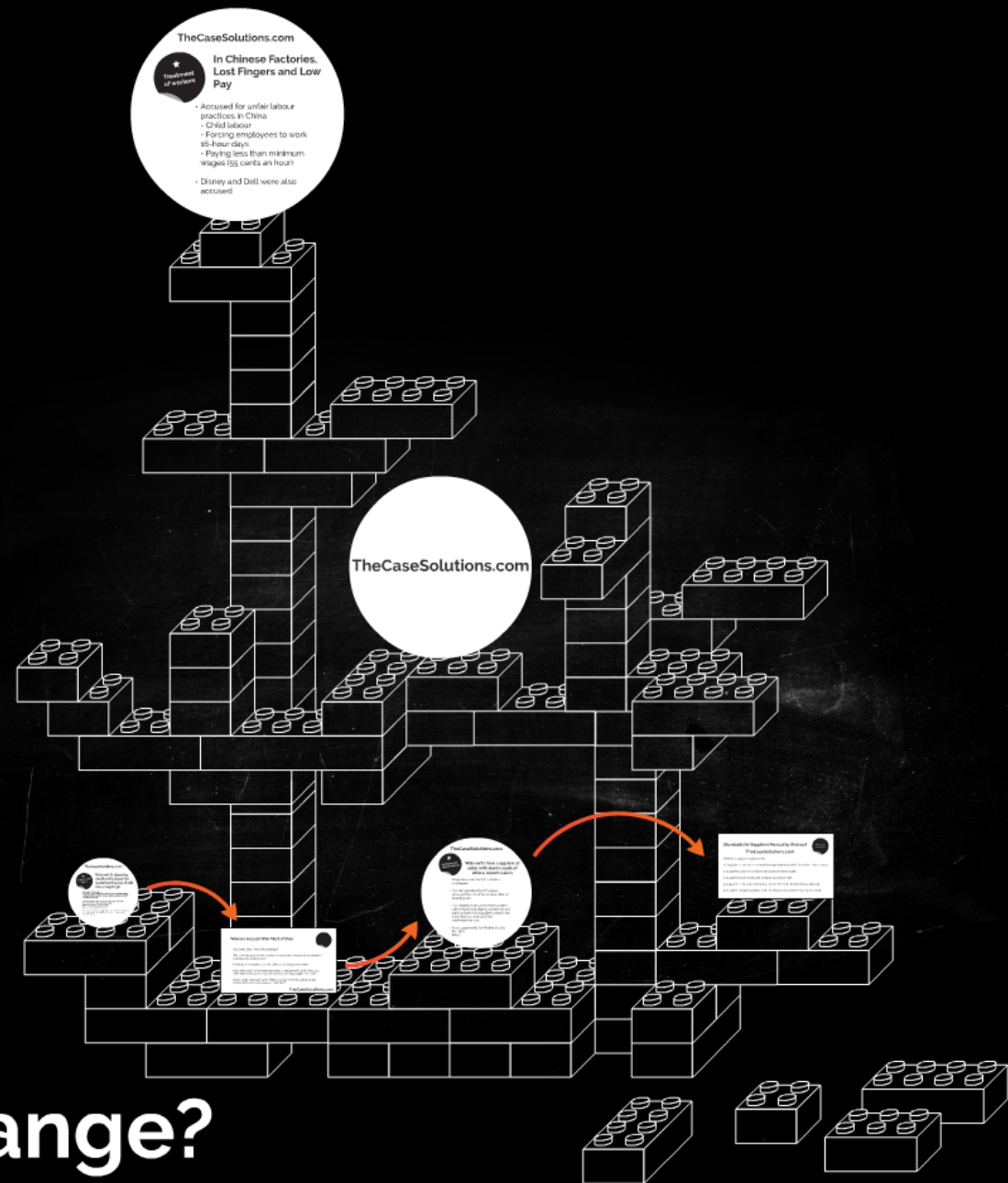
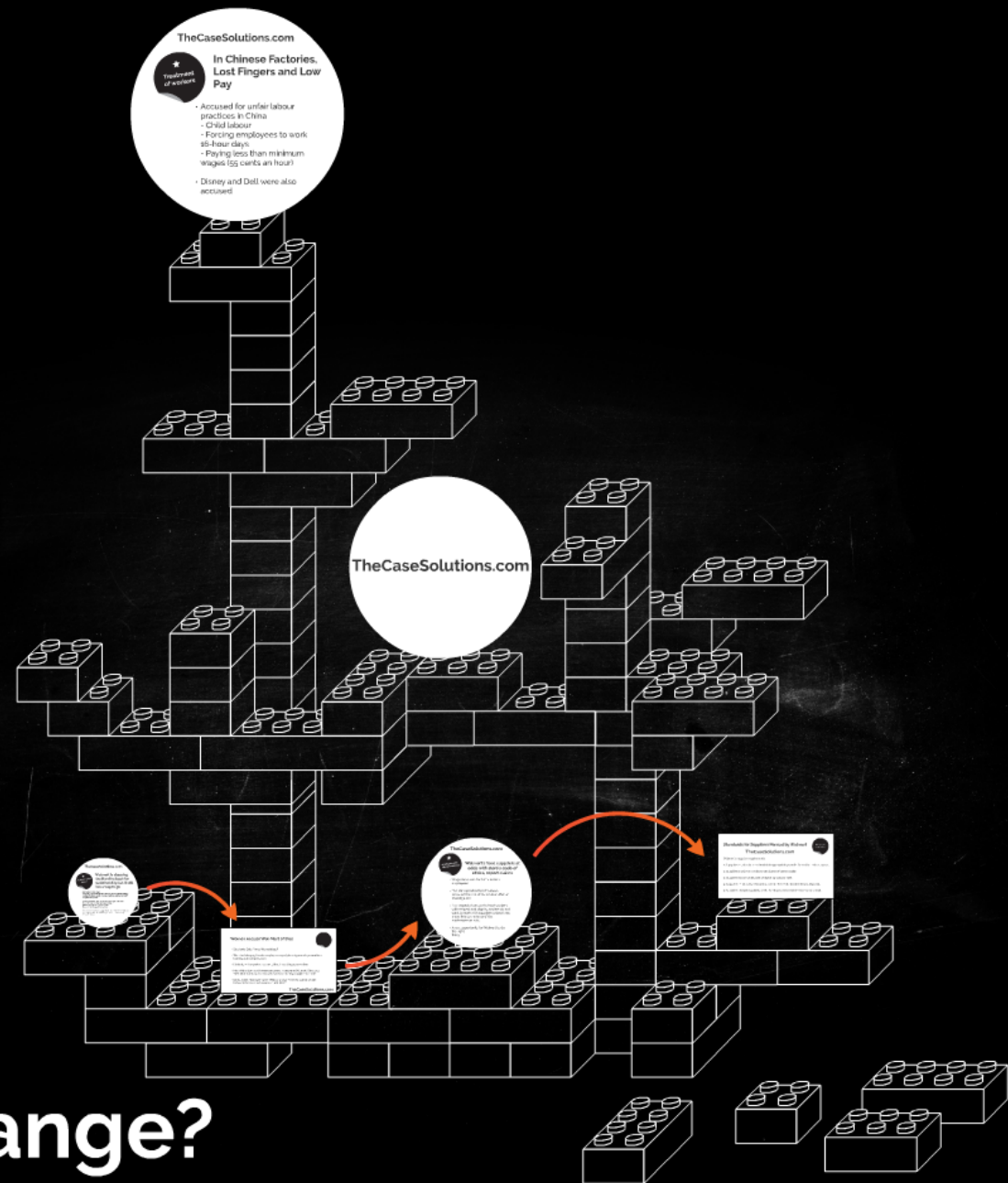


Wal-Mart: Should It Change? Can It Change?



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environmental
issues

Walmart is slapping itself on the back for sustainability but it still has a way to go

- Lee Scott, 10 years ago:
"Someday would be supplied entirely by renewable energy"
Global milestone, good progress "tedious, scripted and self
congratulatory affair"
- From 20m metric tons, to 28,2m equaling to 5.9m cars.
Fleet efficiency and preserving habitat
Climate change not good enough
Fleet and stores peaking in 2012
- 26% from renewable energy "where the economics" work for
us "they can take the company to the next level, if they
choose to do so"

Women Accuse Wal-Mart of Bias



- Stephanie Odle: "I was Walmatisized"
- Wal-Mart denying female employees equal job assignments, promotions, training and compensation
- Kimberly Miller worked 9 years without receiving a promotion
- Micki Miller Earwood, former personnel manager in Walmart, Ohio says: "Wal-Mart is not a place I would ever hope for my daughter to work,"
- Betty Dukes, from Walmart in Pittsburg says: ""There's a great divide between the men and women at Wal-Mart,"

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employee and
labour relations

Walmart's food suppliers at odds with store's code of ethics, report claims

- Wage increases for half a million employees
- The shrimp industry in Thailand, revealed the use of slave labor after an investigation
- "Our expectations are to treat workers with respect and dignity, and we do not want to work with suppliers unless they share this commitment," the spokesperson said.
- A real opportunity for Walmart to do the right thing

Standards for Suppliers Manual by Walmart

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Treatment of subcontractors

Walmart's supplier requirements:

1. Suppliers must obtain and maintain appropriate permits for onsite waste disposal.
2. Suppliers shall not conduct open burns of waste onsite.
3. Suppliers shall not dispose of waste by burial onsite.
4. Suppliers must deliver hazardous waste for offsite treatment and disposal.
5. Suppliers should regularly verify the disposal contractor's license or permit.

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**Treatment
of workers**

In Chinese Factories, Lost Fingers and Low Pay

- Accused for unfair labour practices in China
 - Child labour
 - Forcing employees to work 16-hour days
 - Paying less than minimum wages (55 cents an hour)
- Disney and Dell were also accused

The image features a large, solid white circle centered on a black background. The background is decorated with white line art. On the left and right sides, there are vertical and horizontal lines forming a grid. On the right side, there are three-dimensional rectangular blocks, some of which have stacks of coins on top. The text 'TheCaseSolutions.com' is written across the center of the white circle in a bold, black, sans-serif font.

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