

Unilever Ice Cream Europe (A1): Starting Conditions (Transcript)

COMPANY OVERVIEW



FOUNDED IN 1945

CEO – HEINZ DIETER SCHUNK

EMPLOYEES- 1800 (1700 in 2008 as per case study)

SALES - 400 MILLION EUROS in 2012 (200 MILLION EUROS in 2008 as per case study)

PRODUCTS - INDUSTRIAL HANDLING, AUTOMATION AND INDUSTRIAL SERVICES

OPERATIONS - 50 NATIONS AND OWNS 22 OFFICES WORLDWIDE

69 YEARS IN EUROPE AND 34 YEARS INTERNATIONALLY

- •Garage Passion turned into a profession by Friedrich Schunk.
- Headquartered in Lauffen, South West Germany.
- •Heinz Dieter Schunk joined the company which had just eight employees in 1964.
- •Heinz Dieter's vision and award winning leadership.
- Backbone industry of Germany.

- The European integration effects on Schunk.
- An analysis of its Europeanization.
- Europeanization opportunities and strengths.
- Critical success factors of its operations in Europe

- •Effects of Europeanization on Schunk's localization and Internationalization.
- •Benefits of Single European market on Schunk.
- •An audit of the potentiality of Single European market for Schunk.
- •A recommendation to Schunk on the primary EU lobby target.
- Advising Schunk on a country to choose and a mode of entry for future Europeanization.

POSITIVES

- Evolution of Single European market.
- Low political and economic risk and reduced uncertainty.
- Low cost of international procedures.
- Encouragement in R&D activities.
- FDI provided Schunk with a great pool of partnership ,employment modification, infrastructure and knowledge.

Intellectual property rights still could not be obtained for the whole Europe without painful cost in each country.

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- Single market allows people and business to move and trade freely across E.U borders (EC 2012).
- The cornerstones of the single market are often said to be the "four freedoms" the free movement of Goods, People Services and Capital (EC 2014). The Case Solutions.com