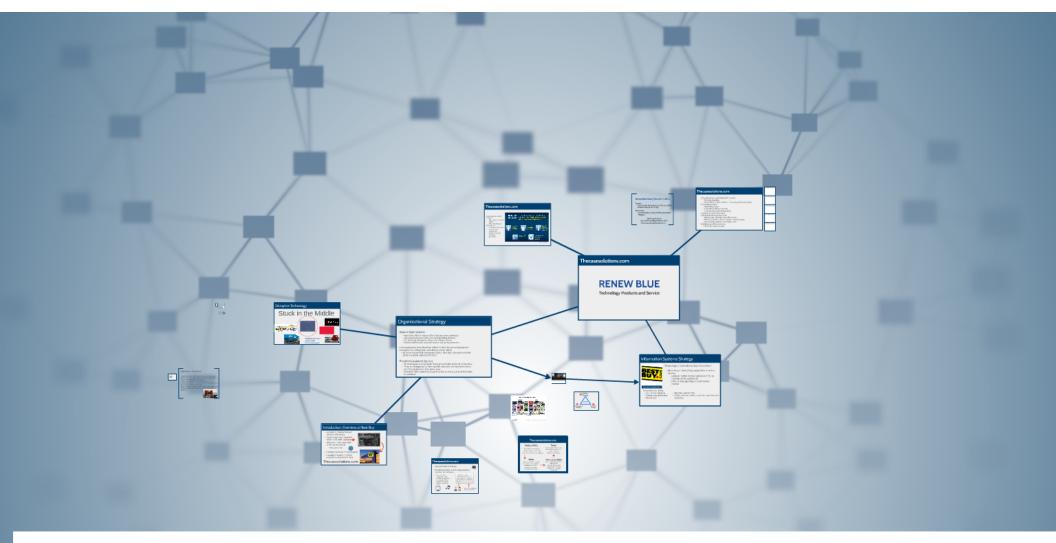


The WOLF Movement: Driving Results Through Women At Best Buy



The WOLF Movement: Driving Results Through Women At Best E

Introduction: Overview of Best Buy

- Founded in 1966 by Richard Shulze in Minnesota.
- Orginal name was "Sound of Music" until 1983.
- More than 1,400 stores both in the US and abroad
 - Mexico and Canada
- Employs more than 125,000 people
- Engaged in roughly 1.5 billion consumer transactions in 2014





Special Retailers Industry



- A leading provider of technology products, services, and solutions.
 - TVs, cameras, computers, music, movies, video games, office equpitment, appliances, mobile phones, and many more.





"Our formula is simple: we're a growth company focused on better solving the unmet needs of our customers—and we rely on our employees to solve those puzzles."





Best Buy's unnofficial mission statement

1960s+1970s

Main product = car stereos
First year sales rev: \$173,000
Privately owned, very few employees



1980s

Adapted to market demands

New product line included appliances and VCRs

Allowed for expansion (\$9 million in rev 1982)

Today

Wide assortment of devices

Must now face online retail
outlets - Amazon
disruptor or disrupting?



1990s+Early 2000s

Had to expanded to every major US city
Introduced showrooms
Started to drive out their competition - Highland
Superstore

RENEW BLUE

Technology Products and Service

- Implemented in 2012
- Targets
 - Declining Same-Store Sales
 - Declining Margins
- Five Pillars
 - Customer Experience
 - Leaders and Employees
 - Vendor Partners
 - Investors
 - the World

RENEW BLUE

THE PREFERRED AUTHORITY AND DESTINATION FOR TECHNOLOGY PRODUCTS AND SERVICES



Reinvigorate and rejuvenate the CUSTOMER EXPERIENCE



Attract and inspire LEADERS AND EMPLOYEES



Work with VENDOR PARTNERS to innovate and drive value



Increase ROIC for INVESTORS



Continue leadership role in positively impacting THE WORLD

Source: Best Buy

- Strengthening relationships with vendors
 - Five key-suppliers
 - Store-within-a-store venture Samsung, Microsoft, Apple
- Revamping Stores
 - Optimizing space
 - Expanding product selection
 - Closing under performing stores
- Increasing same-store sales
- Eliminating unnecessary costs
 - Making cuts and improving efficiencies
 - Reducing product returns, repairs, and damages
 - Streamlining logistics and supply chain
- · Ramping up online presence
 - · Ship-from-store concept

Renew Blue Going Forward in 2016

Results:

- Comparable store sales up 4.3% over Q2/Q3
- Online comp up 18% in Q3

Phase Two:

 Cost Reduction & Gross Profit Optimization Program

> Uphill battle ahead: Consumer spending slowing in 2016 Thecasesolutions.com