

# Sentron At The Crossroads (A)

Thecasesolutions.com

## How did Crossroads come about?

A group of OCC employees embraced the differences that exist among them.



Thecasesolutions.com

## Crossroads Mission

### Thecasesolutions.com

Crossroads supports all employees whether they be just starting out, well into their career, or transitioning into a new one by helping them:

- Increase professional development and enhance leadership skills.
- Improve awareness for navigating and succeeding in OCC's work culture, and
- Engage opportunities to interact with different individuals and bridge the gap between the generations in the workforce.

## How can a group like Crossroads help the OCC?



## Moving Forward...





# Sentron At The Crossroads (A)

Thecasesolutions.com

## How did Crossroads come about?

A group of OCC employees embraced the differences that exist among them.



Thecasesolutions.com

## Crossroads Mission

### Thecasesolutions.com

Crossroads supports all employees whether they be just starting out, well into their career, or transitioning into a new one by helping them:

- Increase professional development and enhance leadership skills.
- Improve awareness for navigating and succeeding in OCC's work culture, and
- Engage opportunities to interact with different individuals and bridge the gap between the generations in the workforce.

## How can a group like Crossroads help the OCC?



## Moving Forward...





**Did you know that there  
are four different  
generations working at  
the OCC?**

**Thecasesolutions.com**

Traditionalists	1922 - 1944
Baby Boomers	1945 - 1964
Generation X	1965 - 1979
Millenials	1980 - Now

**Why is it important to  
understand  
generational  
differences?**

**Thecasesolutions.com**

The changing demographics of  
the workplace potentially affect  
both morale and productivity.



## Crossroads Mission

# **Thecasesolutions.com**

Crossroads supports all employees whether they be just starting out, well into their career, or transitioning into a new one by helping them:

- Increase professional development and enhance leadership skills,
- Improve awareness for navigating and succeeding in OCC's work culture, and
- Engage opportunities to interact with different individuals and bridge the gap between the generations in the workforce.



# **Thecasesolutions.com**

There are currently four generations in the OCC's workforce. By understanding each other better, we can improve our relationships and be more effective in our jobs.



# **Thecasesolutions.com**

Mangers can consult with this group for their thoughts and ideas on new initiatives. For instance, we could provide ideas for creating meaningful and purposeful structures, like blogs and social media, to drive employee engagement.



# **Thecasesolutions.com**

Since this group is open to everyone, seasoned employees can join this group to gain insights on their less experienced co-workers. And newer employees of all backgrounds can learn the ways of the OCC.



# **Thecasesolutions.com**

Management needs a clear understanding of how to assist newer employees with engagement, retention, talent development, and innovation.

And we can help!