

# Patrik Bernstein (B): Breathing Again

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Presenters:  
Tad Ryan  
Tad Harty  
Tad Ryan  
Tad Ryan

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### TheCaseSolutions.com Key Issues

- High number of last minute reschedule last training
- Assembly drills and calling out the day of drill
- Low Mood
- Over Tired
- Complaints of "I'm just a Recruit"
- Poor Professionalism
- Poor Communication



### Potential Solutions / Courses of Action

- Staff/Team have a brief meeting to discuss the importance of the mission to be accomplished, correct issues if any known and while on duty and discuss the ways to help them get back on track.
- Staff/Team have access to support services of Team & Family Readiness, Chaplain, Air Defense Counsel and Post Support.

### Impact of Personal, Team, and Mission

- There has been a change in temperament of team member
- Rights amongst team members on duty
- Most section begins to unravel
- Member showing signs of depression & detachment

### TheCaseSolutions.com NCOLDC "Bad Day at Black Rock"

Presenters:  
TSgt Epps  
TSgt Henry  
SSgt Horn  
SSgt Johnson



### TheCaseSolutions.com Potential Solutions & Courses of Action

- Identify all the staff, understand the problem and determine if a resolution of the issue is possible. If a resolution is possible, determine the steps to be taken to resolve the issue. If a resolution is not possible, determine the steps to be taken to manage the situation.
- Identify the staff member who is showing signs of depression and detachment. Determine the reasons for this behavior and provide support as needed.
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### TheCaseSolutions.com Overview of Scenario # (T6)

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### TheCaseSolutions.com Applicable References

- AFI 36-225-47 - Air Force Treatment Reserve Personnel Participation
- AFI 36-2618 - The Enlisted Force Structure
- AFI 36-293 - Dress and Appearance

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NCOLDC

"Bad Day at Black Rock"

Presenters:

TSgt Epps

TSgt Henry

SSgt Horn

SSgt Johnson

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Overview of Scenario # 1 (pg. 27)

The Aerial Port Squadron (APS) has been over-tasked and has had to use annual tour days to support combat and humanitarian missions; as a result unit morale has suffered.

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## Overview of Scenario # 1 (pg. 27)

The Aerial Port Squadron (APS) has been over-tasked and has had to use annual tour days to support combat and humanitarian missions; as a result unit morale has suffered.

- High number of last minute reschedule Unit Training Assembly (UTA) and calling out the day of drill
- Low Moral
- Over-Tasked
- Complaints of "I'm just a Reservist"
- Poor Professionalism
- Poor Communication

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Impact of Personal, Team, and  
Mission

- Attitudes
- Respect
- Work ethics suffer
- SORT/Training decreasing
- Unable to sustain deployment readiness
- Stress reliable personnel that do show up
- Safety

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## Impact of Personal, Team, and Mission

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## Potential Solutions & Courses of Action

- As stated in AFI 36-2254V1, Commanders may grant an excused absence of a member based on the member's submission of adequate justification within 30 days prior to or 30 days following the missed UTA. Do not authorize excusals outside the 30-day period. At the fourth unexcused absence, an automated participation status report is generated.
- Potential solutions for moral: incentives, team-building exercise, future annual tours, awards & decorations and recognition
- Ask for assistance from other units to support the various combat and humanitarian mission by way of using upward communication to our Chain of Command
- Conduct a meeting with lower management expressing motivation and inspiring members; reminding them our service before self. Communicating the importance of tardiness and reschedules as well as the team building concept.
- Address the importance of military bearing and rank structure. Utilizing the chain of command and utilizing AFI 36-2618

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## Applicable References

- AFI 36-2254V - Air Force Instruction Reserve Personnel Participation
- AFI 36-2618 - The Enlisted Force Structure
- AFI 36-2903 - Dress and Appearance



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## Overview of Scenario # (T-6)

The intel section being a highly motivated and dedicated crew has come under intense stress due to witnessing several attacks on US ground forces. The team been in-fighting, members have been having personal issues and been unraveling. The team need to come together for an upcoming mission within hours.

### Key issues

- Witnessing several fatalities; 2 soldiers captured
- Fighting amongst themselves
- Financial problems (loss of clearance)