Orica Mining Services WORK LIFE

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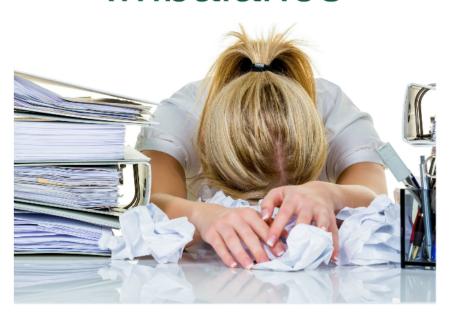
What is work-life balance?



Balance



Imbalance



· health and well-being

- happy
- productivity

positive for employer

- reduce turnover
- improve recruitment

- stress
- unhappy
- burnout
- negative impact on work performance

Caseism.com What can a company do to improve the work-life balance of their employees? Caseism.com What can a company do to improve the work-life balance of their employees?

- Flextime
- Productivity
- Part time
- Job-sharing
- Breaks

- Health care support
- Additional services
- Work from home
- Perks





Baby boomer hard working; flexibility

Generation X — job hopping; flexibility

Generation Y — telecommute, time off, latest technology, team, decision making