

Qualifying 80. That's why
Out of the Dark
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The dark side of leadership
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Types of Leaders
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Exercise: Who have a dark side?



Dark side of leadership: Definition
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Types of dark leader



Hidden leadership: LEADERS



Case study: Enron



References

Overcoming the dark side of leadership



References

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References



Thanks for listening!

OpenPlug (B): Their Way Out of the Dark

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Survey





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*"Sometimes the dark side of leadership eclipses the bright side— to the detriment of both the leader and the organization"
(The Dark Side of Leadership, Cogner)*



INKNOVATORS

MILENA ROJAS 650730

HAIRONG XIN (Cindy) 651656

JUAN SARMIENTO 626929

SHRUTHI ARIGALA 592439

YOU LI (Dennis) 654066

The Dark Side of Leadership

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**ENGM9001
MANAGEMENT AND
LEADERSHIP FOR
ENGINEERS**

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Objective: Clarify the concept of the dark side of leadership and make an emphasis of managerial practices, types of dark leaders and how to overcoming the negative aspects of dark leaders



Dark side of leadership - Definition



DEFINITION
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Business plan by [Thecasesolutions.com](https://www.thecasesolutions.com)
What is a dark side of leadership? It is a leadership style that is characterized by a lack of empathy, a focus on self-interest, and a willingness to use unethical tactics to achieve one's goals.

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DEFINITION

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Definition given by **Jay A. Conger (best one)**:

“When a leader's behaviour becomes exaggerated, loses touch with reality, or becomes a vehicle for purely personal gain, they may harm everyone around them and the organization”

1. Vision

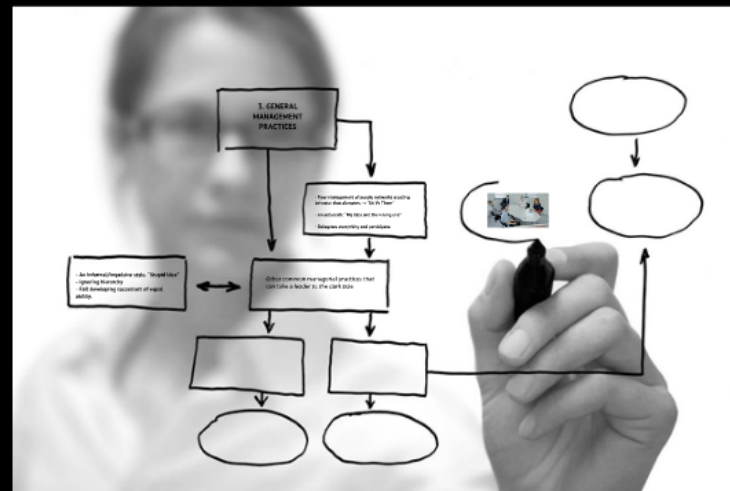


2. Communications and Impressions



Particular managerial skills suitable for dark side.

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3. General management

1. Leaders' strategic vision

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