

Matrix Capital Management (B) The Case Solutions.com

Q: Does "Groupthink" influence foreign policy?

by: Sara Williamson

More Examples of Groupthinis in Foreign Policy

Neville Chamberlain agreeting to the policy of appeasement at the insistence of his inner this with the intelligence it consequences more conflict usually equals

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Gulf War of 1990-1991 -most members of George Bush's cabinet agreed to the war

-this was possible because he relied heavily on the gang

Robert G time it is $|\bullet\rangle$ Examples "Сугощр think"in

Foreign Policy

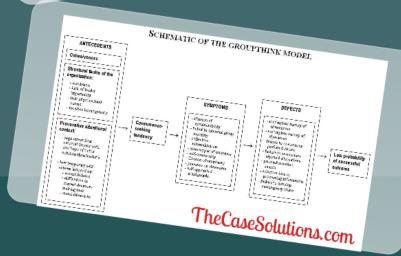
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Problems with Groupthink

divites the best solution doesn't allow individuality has created some of the worst foreign policy disasters in the name of effectioncy

Groupthink:

the practice of approaching problems or issues as matters that are best dealt with by consensus of the group rather than individuals acting independently; lack of The Case Solutions.com individual creativity.



Groupthink

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theory invented by Irving Janis, was the first to address to how people think in groups. 1) group must have little influence from outside sources 2)lack of unbiased leadership

3)little usage of hard evidence for decision making 4)monolithic views on important issues between individuals

From the Book:

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while is doesn't necessarily lead to the best decisions it does, however, in times of crisis promote efficiency.

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SCHEMATIC OF THE GROUPTHINK MODEL

ANTECEDENTS

Cohesiveness

Structural faults of the organization:

- insulation
- lack of leader impartiality
- lack of procedural norms
- member homogeneity

Provocative situational context:

- high stress from external threats with low hope of better solution than leader's
- low temporary selfesteem induced by:
 - recent failures
 - difficulties in current decisionmaking task
 - moral dilemmas

Concurrenceseeking tendency

SYMPTOMS

- illusion of invulnerability
- belief in inherent group morality
- collective rationalization
- stereotypes of outsiders
- self-censorship
- illusion of unanimity
- pressure on dissenters
- self-appointed mindguards

DEFECTS

- incomplete survey of alternatives
- incomplete survey of objectives
- failure to re-examine preferred choice
- failure to re-examine rejected alternatives
- poor information search
- selective bias in processing information
- failure to develop contingency plans

Low probability of successful outcome

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