

Juner New Materials: On the Road to IPO



20th Century Leadership
Vs
21st Century Leadership

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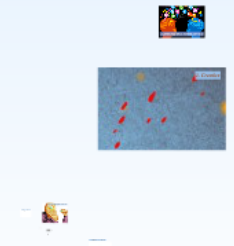
21st Century LEADERSHIP



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5 DYSFUNCTIONS OF LEADERSHIP



Leadership is also defined as a process of social influence, which maximizes the efforts of others towards the achievement of goals.



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FACTORS OF LEADERSHIP CHANGE



GLOBALIZATION



TECHNOLOGY INNOVATION



LINKAGE OF PEOPLE

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WORLD GREATEST LEADER



POPE FRANCIS

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WHAT IS LEADERSHIP?

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WHAT IS LEADERSHIP?

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Philippine Pres.



Company Owner



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BUSINESS MAN

WORLD GREATEST LEADER



POPE FRANCIS

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*How Leadership
Changes?*



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20th Century Leadership



21st Century Leadership

Change can be difficult, but putting some collaborative techniques in place, is a smart business decision that pays dividends for the long haul.

<p>Past Leadership</p> <p>Review staff performance annually based on company policy.</p>	<p>21st Century Leadership</p> <p>Engage employees and give them feedback with personalized coaching.</p>
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<p>PAST LEADERSHIP</p> <p>Fight fires and focus on symptoms.</p>	<p>LEADER</p> <p>Seek to understand root causes of issues.</p>
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21st Century LEADERSHIP



LEARNING IN THE PAST vs LEARNING IN THE FUTURE



<p>PAST LEADERSHIP</p> <p>Believe that their power comes from their position or authority.</p>	<p>21ST CENTURY LEADERSHIP</p> <p>Believe power is greatest in collective team.</p>
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<p>Past Leadership</p> <p>Maintain ownership of information.</p>	<p>21st Leadership</p> <p>Openly shares information and knowledge.</p>
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<p>Past Leadership</p> <p>Sometimes listens to suggestions and ideas of the team.</p>	<p>21st Century Leadership</p> <p>Encourages suggestions and ideas from the team.</p>
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<p>Past Leadership</p> <p>Deliver the approved solution to the team.</p>	<p>21st Century Leadership</p> <p>Facilitate solutions with the team.</p>
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