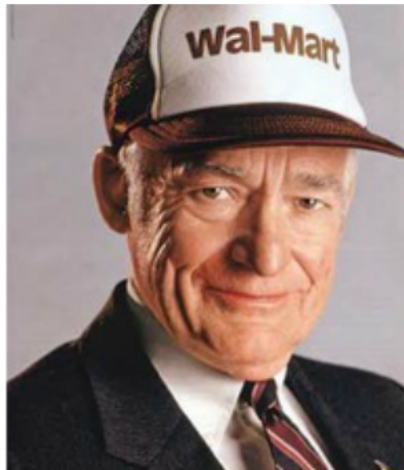


# Wal-Mart: The Store Wars

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## The Walton Family



### The Richest Family

- They are the richest family in the world
- Sam Walton is the founder of Wal-Mart
- Combined Net Worth is around \$150 billion
- The Family has the same net worth as the bottom 42% of American Families combined
- The Walton Family Foundation has just a \$2.3 billion endowment: Only 2.4% of families wealth (Bill Gates has endowed \$33 billion: More than 57% of his wealth) **2009 study**

TheCaseSolutions.com

## The Effect On Tax Payers

- One Wal-mart store costs tax payers, on average, 1million dollars.
- Wal-mart more employees relying on government Healthcare than any other business in the country
- The trade between Wal-mart and China has lost the U.S. 133,000 manufacturing jobs between 2001 and 2006

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## Wal-Mart Video

[http://www.case.com/articles/business/money/06/201404/walmart\\_bring\\_wages\\_of\\_the\\_company\\_paid\\_to\\_employees\\_more\\_how\\_much\\_would.html](http://www.case.com/articles/business/money/06/201404/walmart_bring_wages_of_the_company_paid_to_employees_more_how_much_would.html)

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## Employees

- Between 2002 and 2012 wages dropped 5% in five of the top 10 low wage jobs.
- \$25,000 employees make less than \$25,000 a year.
- Wal-Mart has a high Turnover rate.
- Employees protest for higher pay and working conditions.
- Wal-Mart has cut their employment roster by 1.4% as they increase their store count by 1.3%.



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## Healthcare/Discrimination

- 2012 Wal-Mart stopped offering health insurance.
- Anyone who is working less than 30 hours a week is no longer eligible for Wal-Mart healthcare
- Wal-Mart has complaints from female employee's in 48 states
- Wal-Mart rarely gives women managerial jobs
- Many minorities say they are treated disrespectfully at Wal-Mart and are often called derogatory names

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## China Imports

- 10% of Wal-Mart imports come from China in Sweatshops
- Wal-Mart's increased trade deficit with China eliminated 133,000 manufacturing jobs, 68% of those jobs lost from Wal-Mart's imports.
- 85% of items are made overseas.

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## What Wal-Mart doesn't want you to know

- If Wal-mart raised its Employees wages enough for them to live off it it would only raise the price of macaronini 1cent
- 85% of items in stores are made over seas

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## Dumping Hazardous Waste

- Wal-mart disposed hazardous waste across U.S.
- Pleaded guilty to six counts of violating the clean and water act.
- Dumped over 2 million pounds of regulated pesticides.
- Dumping occurred in 16 counties.
- Agreed to pay over \$110 million to resolve case.

## Wal-Mart vs the Union

- Wal-Mart prevents works from Unionizing
- Threats are made to workers who want unions
- Wal-Mart employee's are afraid of talking to each other about unions because managers will report them to store owners
- Wal-Mart sends out anti-union propaganda to its workers

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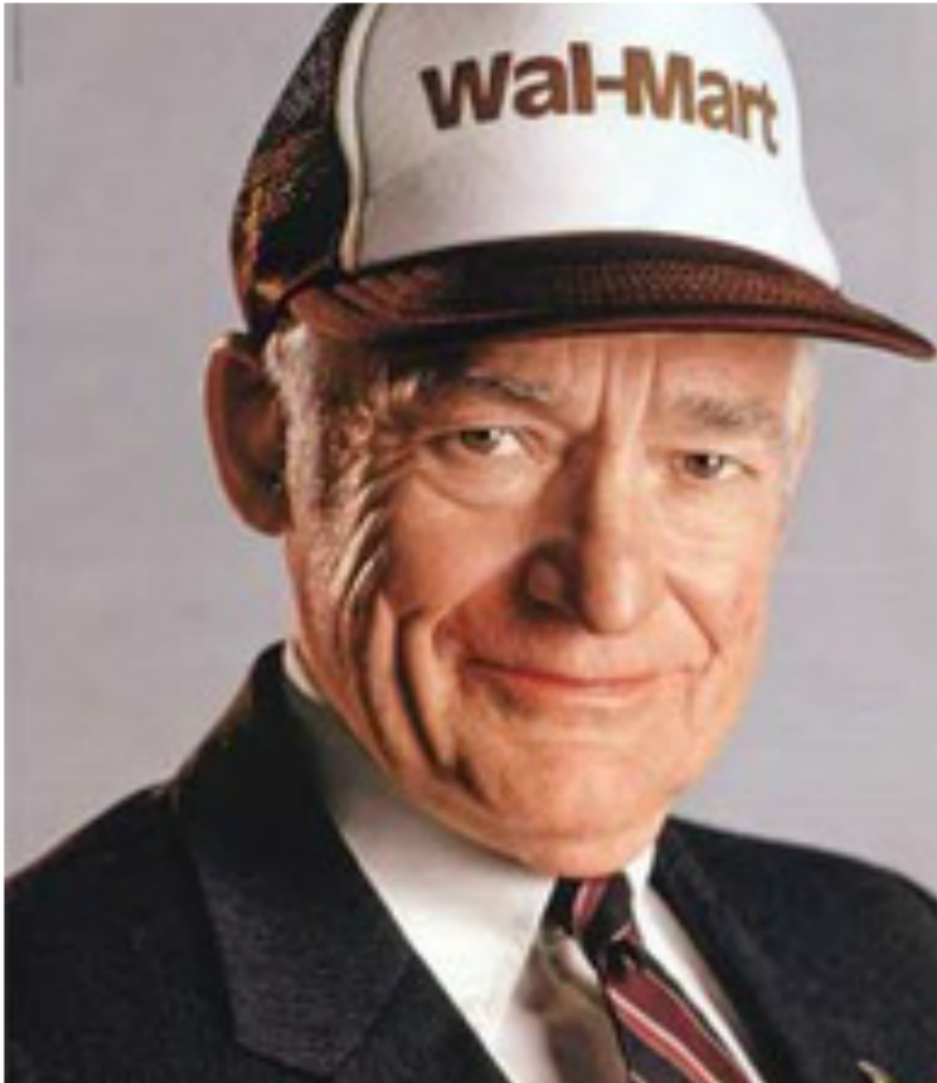
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Wal-Mart Video

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