



CONCLUSION

Concluding questions:

- Can someone be born with leader traits but not have the adequate skills, therefore not have the competency to be a true leader?
- Will the integration of both traits and skills approach create a perfect leader? Is there such thing as a perfect leader?

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Leadership defined

- the position or function of a leader
 - the ability to lead
 - an act or instance of leading
- Synonyms: administration, management, direction, **authoritativeness**, influence

Authoritativeness

That doesn't sound right. So I googled "authoritative leadership quotes." Here it is: "The essence of leadership consists in consulting the adversary and taking care that no thing will split up their attention... the leader or genius must have the ability to make different opinions appear as if they belonged to one category"

That quote sounds a little controversial... here the person who said it was Hitler and he wasn't exactly the best leader

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So what is good leadership then...?

"A leader is one who knows the way, goes the way, and shows the way" John C. Maxwell

John C. Maxwell

- Author, speaker and minister
- Written more than 40 books about Leadership
- In May 2014, Maxwell was named the #1 leadership and management expert in the world by Inc. Magazine



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Another good leadership quote...

"A good leader takes a little more than his share of the blame, a little less than his share of the credit" Arnold H. Glasow

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Arnold H. Glasow

- American businessman
- Famous humorist
- Cited frequently in the Wall Street Journal, Forbes, the Chicago Tribune and Reuters Digest



My definition of leadership:

A leader is NOT necessarily the person in charge. A leader is the person who:

- influences
- contributes
- serves
- manages
- MOTIVATES



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The Trait Approach to leadership

Chapter 2: The Trait Approach takes about 5 major traits of a good leader

- intelligence
- self-confidence
- extroversion
- integrity
- sociability

Integrity jumps out at me: the quality of honesty and trustworthiness. Loyal, dependable and not deceptive. A good leader is someone with true integrity.

I also read about the quality of extroversion: the tendency to be sociable and assertive and to have positive energy. You **can't** be a leader without being an extrovert

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The Skills Approach

When reading Chapter 3: The Skills Approach, I decided that I agree with the focus: skills: the knowledge about and ability to work with people

In my mind, this is grouped together with emotional intelligence (a trait). Someone with excellent emotional intelligence and human skills would be a great leader.

Therefore, to me, Alison Matz, leadership means being an influence, contributor, activator and motivator. A leader **MUST** be extroverted and have a mix of human skills and emotional intelligence.

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True Leadership: Leading with Meaning

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- the position or function of a leader
 - the ability to lead
 - an act or instance of leading
- Synonyms: administration, empowerment, directorship, authoritative, influence

Authoritativeness!

That doesn't sound right. So I googled "authoritative leadership quote." Here it is: "The attention of the people against a single authority and taking care that no thing will get that attention... the leader of genius must have the ability to make different opponents appear as if they belonged to one category."

That quote sounds a little commanding... well the person who said it was Hitler and he wasn't exactly the best leader.

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So what is good leadership then...?

"A leader is one who looks the way, goes the way, and shows the way." John C. Maxwell

John C. Maxwell

- author, speaker and minister
- Written over 90 books about Leadership
- May 2014, Maxwell was named the 1st Leadership and management expert in the world by Inc. Magazine.



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My definition of leadership:

A leader is NOT necessarily the person in charge. A leader is the person who:

- influences
- communicates
- serves
- manages
- motivates



TheCaseSolutions.com

The Trait Approach to leadership

Chapter 2: The Trait Approach talks about 6 major traits of a good leader

- intelligence
- self-confidence
- discrimination
- integrity
- sociability

Integrity jumps out at me: the quality of honesty and trustworthiness. Loyal, dependable and not deceptive. A good leader is someone with true integrity.

I also read about the quality of extroversion: the tendency to be sociable and assertive and to have positive energy. You can't be a leader without being an extrovert.

TheCaseSolutions.com

The Skills Approach

When reading Chapter 2: The Skills Approach, I decided that I agree with the trait skills: the knowledge about and ability to work with people

In my mind, this is grouped together with emotional intelligence (a trait). Someone with excellent emotional intelligence and human skills would be a great leader.

Therefore, to me, Alison Matz, leadership means: being an influence, contributor, activator and motivator. A leader MUST be extroverted and have a mix of human skills and emotional intelligence.

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True Leadership: Leading with Meaning

TheCaseSolutions.com

Leadership defined

- the position or function of a leader
- the ability to lead
- an act or instance of leading

Synonyms: administration, management, directorship, **authoritativeness**, influence

Authoritativeness?

That doesn't sound right. So I googled "authoritative leadership quote." Here it is: "The art of leadership...consists in consolidating the attention of the people against a single adversary and taking care that no thing will split up that attention...the leader of genius must have the ability to make different opponents appear as if they belonged to one category"

That quote sounds a little commanding...well the person who said it was Hitler and **he wasn't exactly the best leader**

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"A leader is one who knows the way, goes the way, and shows the way" John C. Maxwell

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Arnold H. Glasow

- American businessman
- famous humorist
- cited frequently in the Wall Street Journal, Forbes, the Chicago Tribune and Readers Digest



The Trait Approach to leadership

Chapter 2: The Trait Approach talks about 5 major traits of a good leader

- intelligence
- self-confidence
- determination
- integrity
- sociability

Integrity jumps out at me: the quality of honesty and trustworthiness. Loyal, dependable and not deceptive. A good leader is someone with true integrity.

I also read about the quality of extroversion: the tendency to be sociable and assertive and to have positive energy. You **can't** be a leader without being an extrovert

The Skills Approach

When reading Chapter 3: The Skills Approach, I decided that I agree with the human skills: the knowledge about and ability to work with people

In my mind, this is grouped together with emotional intelligence(a trait). Somone with excellent emotional intelligence and human skills would be a great leader.

Therefore, to me, Allison Matz, leadership means: **being an influence, contributor, activator and motivator**. A leader **MUST** be **extroverted** and have a mix of **human skills and emotional intelligence**.

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Concluding questions:

- Can someone be born with leader traits but not have the adequate skills, therefore not have the competency to be a true leader?
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