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STRENGTHS

- Ability to innovate and adapt organizational structure and products.
- Management ability to predict future environments
- Managements ability to identify and solve organizational problems.

WEAKNESS

- Lack of coordination across NGS units
- Highly decentralized
- Reduced productivity
- Sell too many products to customers (e.g. Magazine, catalogs, etc.)
 - Leads to competition between sectors
 - Difficult to manage
 - Struggle in pushing brand and monetizing it

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OPPORTUNITIES

• Expansion into digital and social media with a forceful e-commerce strategy

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THREATS

- Decreasing demand for print media, together with increased interest in substitute products like e-commerce and digital media
 - Caused by global trends towards digital media (greater availability) and growing acceptance that print media is directly responsible for deforestation
 - NGS may not be able to sustain in its current industry, challenge of updating itself
- High threat of substitute products

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Issues Identified

- Lack of motivation amongst the employees
- Communication problems internally that results in inefficiency, low productivity levels and employee frustration.
- Dying industry of print media affecting potential revenue levels in the future.
- Brand loyalty decreasing, people feel like subscribers instead of members of a important club.
- Losing net traffic to NGS websites due to each department having their own website which confuses people and they have to browse heaps of sites before getting what they want.
- Problems faced while getting into e-commerce due to the different departments needs.