# The Merit of a Points-based Merit System at the Edwards School of Business



# The Merit of a Points-based Merit System at the Edwards School of Business



# Katelyn Edwards

### The Basic Concept

The Smile Brand is the only nonprofit in the world to ensure the education of impoverished cleft children, while also providing access to free medical care, beginning in Kumasi, Ghana.
Thecasesolutions.com

### Making It Work

Tampa business will donate a portion of their annual profits to the Smile Brand, receiving nonprofit hax write-offs along with the marketing value of being a part of the Smile Brand.

Thecasesolutions.com

#### The Result

The Smile Students
will receive an elite, boarding school education
at the Kumasi International Community School.

ICS is located 10 minutes from Komfo Anokye Hospital, where they will receive free medical care, courtesy of the Smile Train.

## Thecasesolutions.com

How the Smile Brand Works

Mission Statement: Every child deserves to smile

# The Basic Concept

The Smile Brand is the only nonprofit in the world to ensure the education of impoverished cleft children, while also providing access to free medical care, beginning in Kumasi, Ghana.

Thecasesolutions.com

# Making It Work

Tampa business will donate a portion of their annual profits to the Smile Brand, receiving nonprofit tax write-offs along with the marketing value of being a part of the Smile Brand.

# The Result

The Smile Students will receive an elite, boarding school education at the Kumasi International Community School.

ICS is located 10 minutes from Komfo Anokye Hospital, where they will receive free medical care, courtesy of the Smile Train.

# Problems

- 1. Established Medical Care System:
  - Good: The Smile Train and free cleft surgeries
  - Bad: No access because of costs
- 2. Established Education System:
  - Worse: cannot attend free public school

Results: unused free medical resource, economic burden of unemployed

### Thecasesolutions.com

## Solution

- 1. Proposed provision of access to Medical Care System:
  - boarding Smile Students at ICS
  - Access to the Smile Train's medical care that they would never receive having lived in their rural village
- 2. Proposed Education System:
  - able to attend school

Results: proper use of free medical resources, economic boon of producing educated, elite students and future leaders of Ghana

