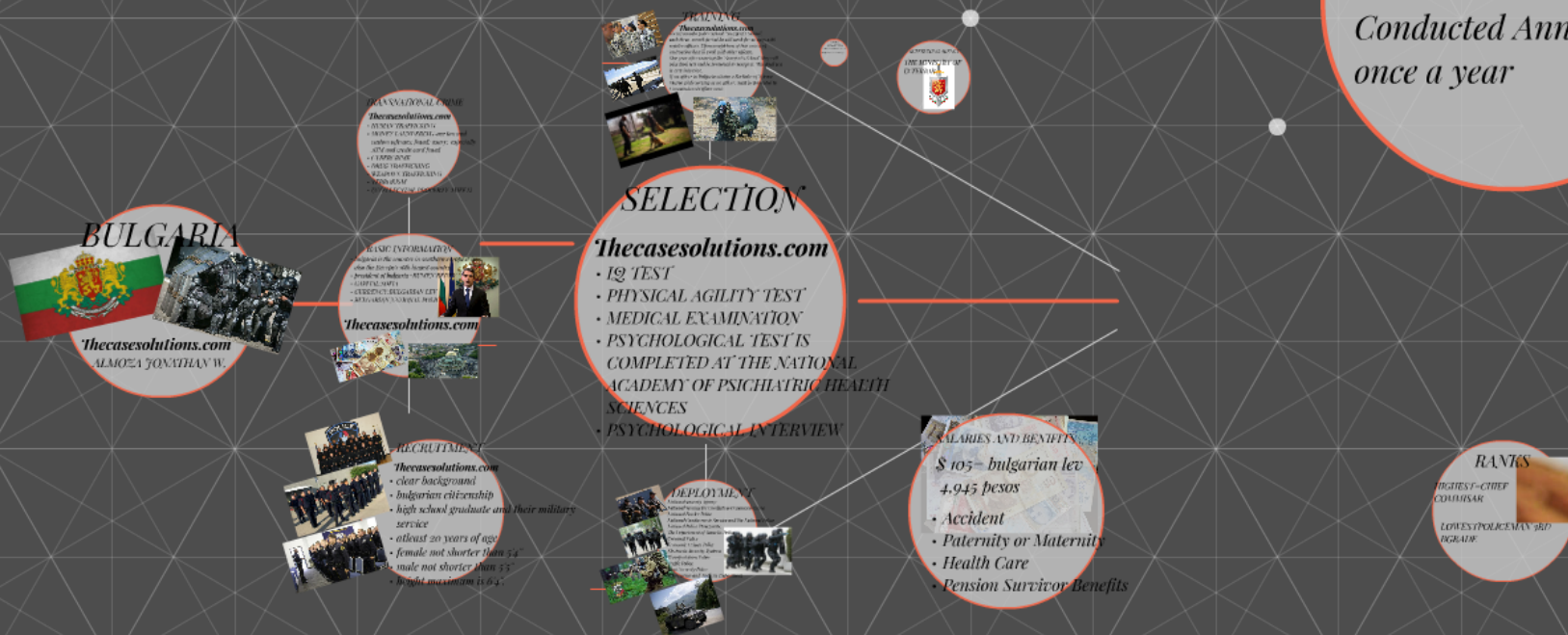


Scrum, Sprints, Spikes and Poker: Agility in a Bulgarian Software Company

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BULGARIA

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INTERNATIONAL CRIME
 Thecasesolutions.com
 • MUSEUM VISITATION
 • VISIT TO CONSTITUTIONAL COURT
 • VISIT TO NATIONAL ARCHIVES
 • VISIT TO NATIONAL LIBRARY
 • VISIT TO NATIONAL MUSEUM
 • VISIT TO NATIONAL THEATRE
 • VISIT TO NATIONAL OPERA
 • VISIT TO NATIONAL GALLERY
 • VISIT TO NATIONAL MUSEUM OF HISTORY

BASIC INFORMATION
 Thecasesolutions.com
 • VISIT TO NATIONAL ARCHIVES
 • VISIT TO NATIONAL LIBRARY
 • VISIT TO NATIONAL MUSEUM
 • VISIT TO NATIONAL THEATRE
 • VISIT TO NATIONAL OPERA
 • VISIT TO NATIONAL GALLERY
 • VISIT TO NATIONAL MUSEUM OF HISTORY

RECRUITMENT
 Thecasesolutions.com
 • clear background
 • Bulgarian citizenship
 • high school graduate and their military service
 • at least 20 years of age
 • female not shorter than 5'4"
 • male not shorter than 5'7"
 • height maximum 116.4"

PROVING
 Thecasesolutions.com
 • VISIT TO NATIONAL ARCHIVES
 • VISIT TO NATIONAL LIBRARY
 • VISIT TO NATIONAL MUSEUM
 • VISIT TO NATIONAL THEATRE
 • VISIT TO NATIONAL OPERA
 • VISIT TO NATIONAL GALLERY
 • VISIT TO NATIONAL MUSEUM OF HISTORY



SELECTION
 Thecasesolutions.com
 • IQ TEST
 • PHYSICAL AGILITY TEST
 • MEDICAL EXAMINATION
 • PSYCHOLOGICAL TEST IS COMPLETED AT THE NATIONAL ACADEMY OF PSYCHIATRIC HEALTH SCIENCES
 • PSYCHOLOGICAL INTERVIEW

SALARIES AND BENEFITS
 \$ 105 – Bulgarian lev
 4,945 pesos
 • Accident
 • Paternity or Maternity
 • Health Care
 • Pension Survivor Benefits

RANKS
 HIGHEST – CHIEF COMMISSAR
 LOWEST – POLICEMAN 5RD GRADE

DEPLOYMENT
 Thecasesolutions.com
 • VISIT TO NATIONAL ARCHIVES
 • VISIT TO NATIONAL LIBRARY
 • VISIT TO NATIONAL MUSEUM
 • VISIT TO NATIONAL THEATRE
 • VISIT TO NATIONAL OPERA
 • VISIT TO NATIONAL GALLERY
 • VISIT TO NATIONAL MUSEUM OF HISTORY

BULGARIA



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TRANSNATIONAL CRIME

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- *HUMAN TRAFFICKING*
- *MONEY LAUNDERING—are tax and custom offenses; fraud; usury; especially ATM and credit card fraud*
- *CYBERCRIME*
- *DRUG TRAFFICKING*
- *WEAPONS TRAFFICKING*
- *TERRORISM*
- *INTELLECTUAL PROPERTY THEFT*

BASIC INFORMATION

- *bulgaria is the country in southern europe.it is also the Europe's 16th largest country.*
- *president of bulgaria=RUMEN REDEV*
- *CAPITAL:SOFIA*
- *CURRENCY:BULGARIAN LEV*
- *BULGARIAN NATIONAL POLICE*



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RECRUITMENT

Thecasesolutions.com

- clear background*
- bulgarian citizenship*
- high school graduate and their service*
- at least 20 years of age*
- female not shorter than 5'4"*
- male not shorter than 5'5"*
- height maximum is 6'4".*



SELECTION

Thecasesolutions.com

- *IQ TEST*
- *PHYSICAL AGILITY TEST*
- *MEDICAL EXAMINATION*
- *PSYCHOLOGICAL TEST IS COMPLETED AT THE NATIONAL ACADEMY OF PSYCHIATRIC HEALTH SCIENCES*
- *PSYCHOLOGICAL INTERVIEW*

TRAINING

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six (6) months police school "Seargent's School".

each three-month period he will work for 20 days with regular officers. Upon completion of this course of instruction he will work with other officers.

One year after entering the "Seargent's School" they will take final test and be promoted to Seargent. This final test is very intensive.

If an officer in Bulgaria attains a Bachelor of Science Degree while serving as an officer, must be promoted to Commissioned Officer rank



APPRAISAL

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once a year*