#### TheCaseSolutions.com

### On the Ropes: Knock Out! Panties





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## Our Mission, Vision and Values

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Vision: To be the premiere employer of people with disabilities; the vendor of choice in the markets we serve; and the recognized leader in meeting the needs of individuals in overcoming barriers to employment.

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Mission: To create jobs for people with disabilities.

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## TheCaseSolutions.com TheCaseSolutions.com Our Mission, Vision and Values

Values: People: Working together we create a challenging and rewarding environment, energized by the knowledge that our efforts make a positive difference in the community and the world.

Customer: Our customers — partners in our mission — look to us for quality, responsiveness and value. .

Culture: Our success comes from the PRIDE way of doing business, characterized by entrepreneurship, integrity, passion, innovation, continuous improvement, safety, and a touch of zaniness.

#### History

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In 1966, a small group of devoted parents met in the basement of a church of Auburn, California. Their goal was to create an organization that would find meaningful work for their children with disabilities—and in the process, help those children transcend their disabilities. At that meeting, the idea for PRIDE Industries was born.

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- 30 employees, 5 non-disabled
- Disabilities range from severe learning disabilities to deaf
- Accommodations are listed for each individual based on disability.
- Job coach training and assistance technology.



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#### Rewards

- Most employees have a hard time finding and keeping a job
- Parents write letters to show appreciation.
- Employees work extremely hard in appreciation.
- Feeling of contribution.