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Mike Mayo Takes on Citigroup (B)



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## The Case

Peter Thompson, the only semiconductor and also star analyst at RSH has abruptly resigned to join a competitor

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#### Industry

**Investment Banking** 

The ultimate purpose of research at an investment bank is to help move securities

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#### Sell-side

Conduct research, write in-depth reports and issue recommendations of whether to buy or sell or hold on to stocks

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#### "Star"

- · Institutional Investor
- Top ranked
- Results, contacts, trust
- · Communication skills
- Interpersonal skills

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# **Strengths**

- She already knows the culture of RSH
- She is continuously improving
- Knowledgeable about the industry

## Sonia Meetha

Works at a small research boutique (Will, Harrison, and Smith). She is raising two young children and seems dedicated enough to juggle her career.

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### Strengths

- Technical and sales background
- Knowledgeable about the
- Mentioned as 'up and coming' from II ranking
- Currently covers her franchise by herself, without any junior analysts assistance A global thinker

### Weaknesses

- Experience in small firm (WSH)
- Inexperienced on the sell-side
- Not keen on travelling
- Difficulty in landing a job