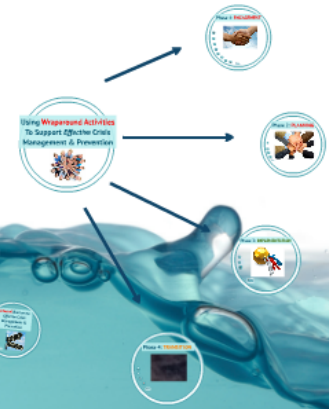


# Managing the Layoff Process: France

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**Who We Are!**  
 Graham Peck, CEO, Wraparound Solutions  
 Graham Peck, CEO, Wraparound Solutions  
 Graham Peck, CEO, Wraparound Solutions  
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**Learning Objectives**  
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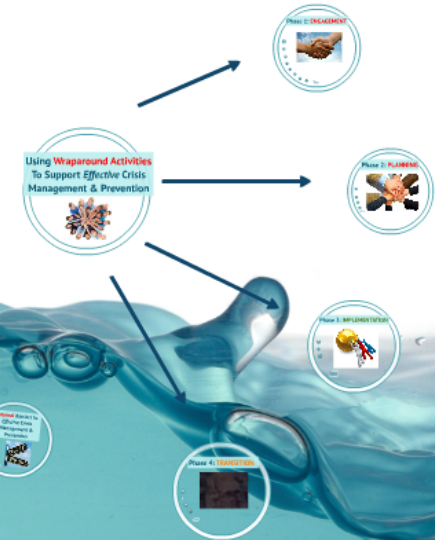


**Final Thoughts**  
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# Managing the Layoff Process: France

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**Final Thoughts**

Crisis Management and Prevention are Important During ALL Phases of the Crisis Process  
 Focus on Strengths, Natural Supports, and Capabilities of Resources  
 and Plans MUST be Flexible/Adapt and Focus on Sustainable Solutions

**Who We Are!**

Dr. Peter Pines, M.Ed., M.Ed., Ph.D. Director  
 Dr. John G. Gentry, Ph.D. Director  
 Dr. Robert M. Pines, Ph.D. Director  
 Dr. Robert M. Pines, Ph.D. Director

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**Learning Objectives**

Understand the importance of crisis management and prevention during all phases of the crisis process  
 Identify the key components of crisis management and prevention  
 Understand the importance of crisis management and prevention during all phases of the crisis process  
 Understand the importance of crisis management and prevention during all phases of the crisis process

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**How is 'Crisis' Defined?**

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**Questions?**

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# Who We Are!

**Chelsea Prout, LCSW, *Wrap Fidelity Specialist***

*San Diego Center for Children - WrapWorks Program*

**Jordan Miller, IMF, *Wrap Fidelity Specialist***

*San Diego Center for Children - WrapWorks Program*

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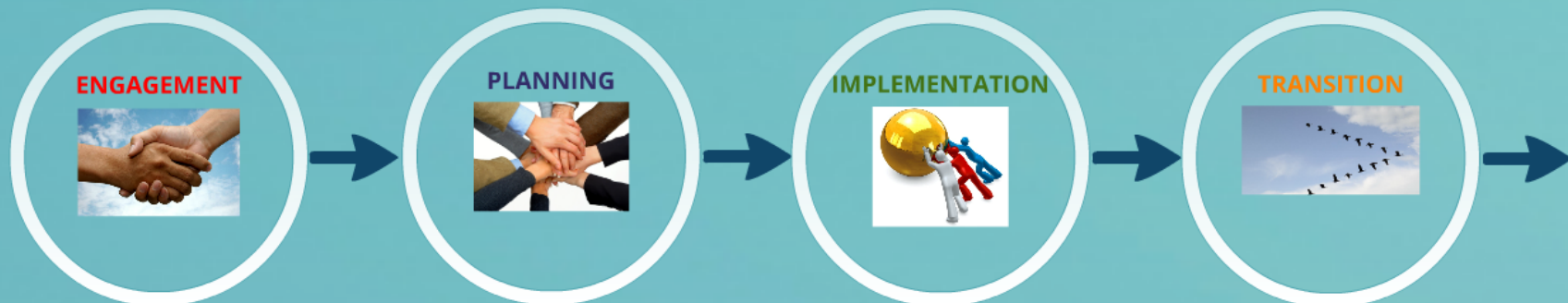


# Learning Objectives

- 1.) Understand the impact of individual, agency, and "system" values when defining crisis.
- 2.) Identify the internal and external barriers to engaging Wraparound teams in effective crisis management and prevention.
- 3.) Utilize Wraparound activities to effectively prevent and manage crisis during each phase of the Wraparound process.

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# Overview of the Wraparound Phases



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# How Is "Crisis" Defined?



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# MACRO LEVEL

How do *Systems* define "crisis?"

Child  
Welfare

Juvenile  
Probation



"Safety"

"Mandated  
Reporting"

"Protective  
Concerns"

# MESO LEVEL

How do **Organizations** define "crisis?"

**Behavioral  
Support Services**

**School**

*"Level of Risk"*



*"Agency Policy"*

**Church**

*"Clinical  
Judgement"*

**Outpatient  
Clinic**

*"Liability"*

**Wraparound  
Program**

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# MICRO LEVEL

How do *Individuals* define "crisis?"

Youth

Parents/  
Caregivers

Therapists

Natural

Support Partners

Supports

Partners

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