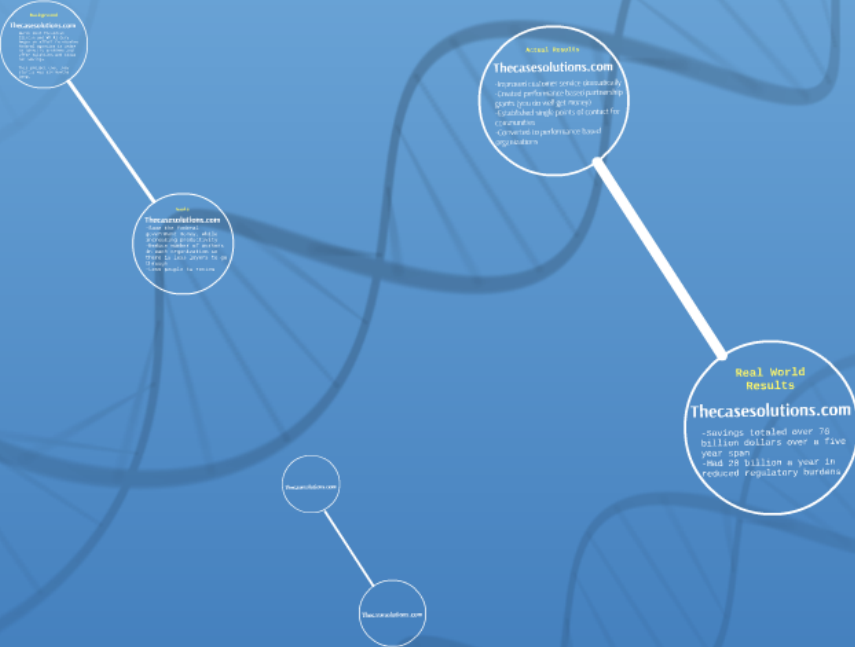


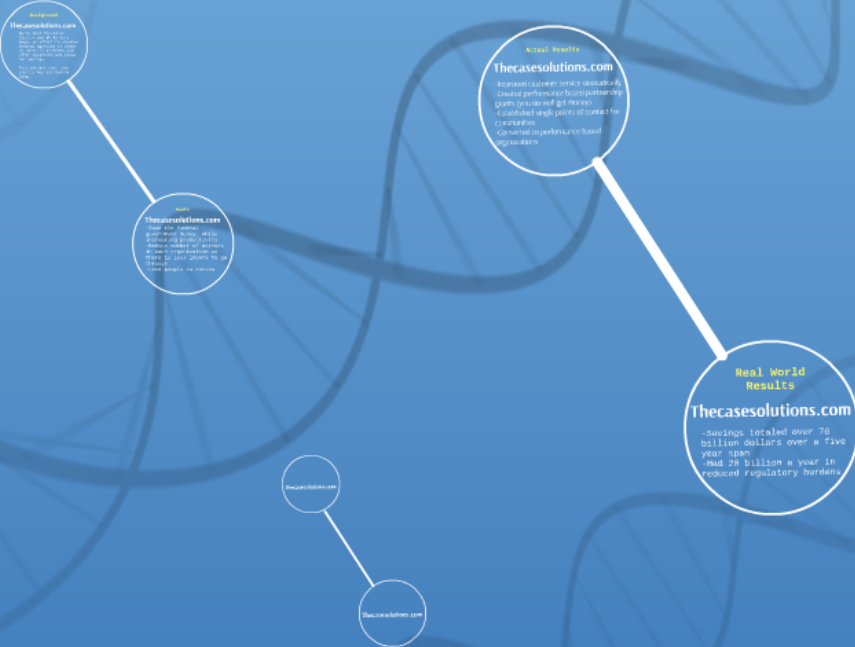
Leadership for Change: How Publicly-Traded Companies Can Drive Large-Scale Change

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Background

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March 1993 President Clinton and VP Al Gore began an effort to examine federal agencies in order to identify problems and offer solutions and ideas for savings.

This project that they started was six months long.

Goals

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- Save the federal government money, while increasing productivity
- Reduce number of workers in each organization so there is less layers to go through
- Less people to review

Actual Results

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- Improved customer service dramatically
- Created performance based partnership grants (you do well get money)
- Established single points of contact for communities
- Converted to performance based organizations

Real World Results

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- Savings totaled over 70 billion dollars over a five year span
- Had 28 billion a year in reduced regulatory burdens



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