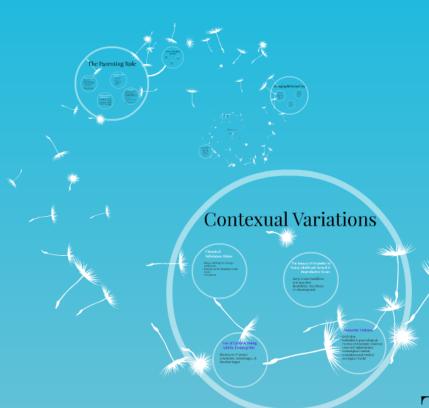


# The Flexibility Stigma: Work Devotion vs. Family Devotion



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#### Work

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- paid employment as a way to reach personal goals and advance (Western capitalists)
- "An expression of devotion to family, community, and society [Puritans]" (Lesser & Pope, 2011 p. 336)



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#### Love

- attachment relationships
- intimate relationships and affiliation
- bonding and social support
- · sense of belonging

Intimacy vs. Isolation

New roles also include some psychological

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## Love

- attachment relationships
- intimate relationships and affiliation
- bonding and social support
- sense of belonging

Intimacy vs. Isolation

New roles also include some psychological distress



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## Thecasesolutions.com Biological

- Brain reaches maximum height and weight
- Usually good physical health
- · Life circumstances and choices:
  - AIDS and accidents
- Homicide and police shootings
  Fertility
  - Highest rates in females
  - Hispanic women and those aged 25-29

Psychological

## Psychological

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#### Cognitive Functioning: Postformal Thought

 Integration of logical processes & flexible, relativistic, and interpretive ones (Lesser & Pope, 2011, p. 338)

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#### Schaie's 5 Stages of Cognitive Developmer

- 1. Acquisitive Stage
- 2. Achieving Stage
- 3. Responsible Stage
- Executive Stage
- 5. Reintegrative Stage

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### Intelligence

Sternberg's (1985) 3 elements

- 1. Componential
- 2. Experiential
- 3. Practical

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