

Rick's Dilemma

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Bob's Dilemma
Case Study #2

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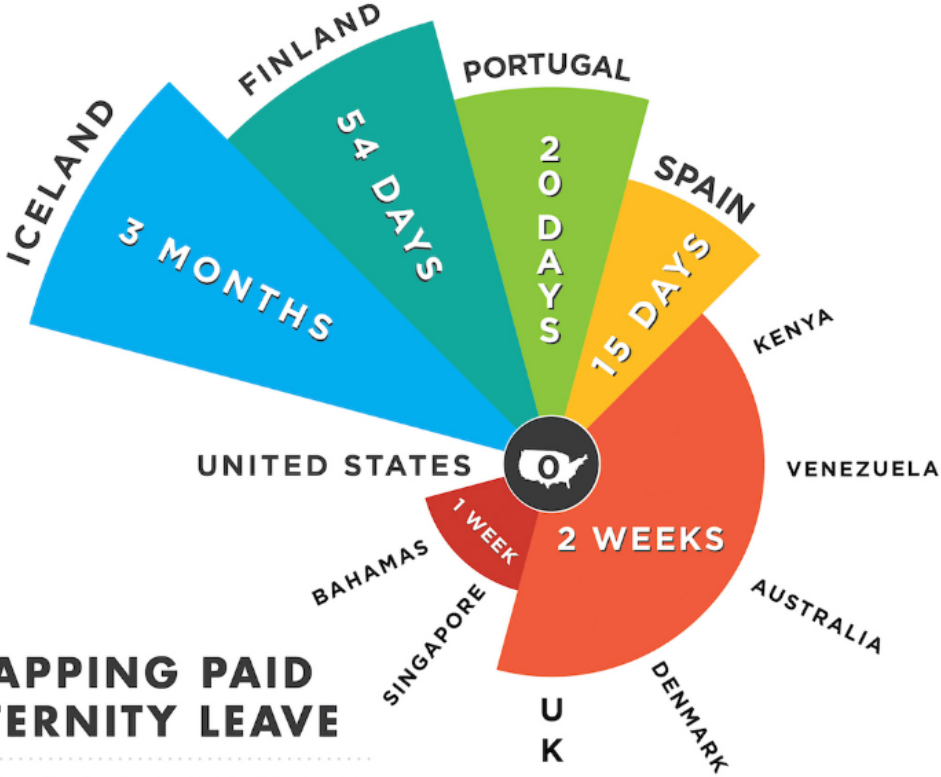
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Alex Bolten, Brailyn Dudley,
Ally Prestipino, and Nathan Wu

- Bob's wife is about to have twins and is requesting that he takes advantage of his companies 6 week paternity leave.
- He is worried about how his job will be affected, the stigma of a father staying home, and what his co-workers will think of him.
- He planned on taking maybe a few days off but never imagined taking full advantage of his company's "family-friendly" policy.
- His wife feels like she will be overwhelmed with the kids and will really need his help. He wants to help his wife but doesn't think he can give up his work.

- He thinks about how his absence will affect his team (4 others that do audits with him): they will have to pick up his lack of work.
- He knows that, in the past, when others have taken off, he has hated that they have been allowed to do that, even though there are policies in place that let them.
- Even with the policies, not a whole lot of people take off work because it puts more of a burden on their teammates.
- Will he be a hypocrite for taking off 6 weeks or more? Bob runs it through his mind how his 4 teammates will react, as well as his supervisor.
- He thinks that the ones with kids will be on his side, while those concerned about the workload won't be.
- In the end, he's trying to figure out just how much leave to take, while at the same deciding who would/ wouldn't support his decisions.

Paternity Leave around the World



MAPPING PAID PATERNITY LEAVE

HOW MUCH TIME DO OTHER COUNTRIES GUARANTEE COMPARED TO THE U.S.?

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